

# CERF Biweekly Partners Meeting Notes and Transcript July 28th, 2023

Meeting Recording Passcode: myxtQ+9S Meeting Presentation

# **Meeting Notes**

The HRTC began with a breakdown of the agenda, which included updates, important dates, elections for the steering committee and Affinity Hub, deliverables, a demo of the process, deficiencies in some hubs that require another election, decision-making processes going forward, tribal funding opportunities, and next steps.

The timeline for both elections was provided: Affinity Hub election starts on Monday at 9AM and ends on Tuesday August 1<sup>st</sup> at 3 PM; Steering Committee election starts on the following Monday August 7<sup>th</sup> at 9AM and ends on Wednesday at 3 PM. Updates were given regarding deadlines for submitting information to meet deliverables. A nomination tracker was shared to track candidates running in each seat and fix any mistakes. Details about the voting process were explained with a demonstration of how it works using a sample ballot.

A discussion was had about vacant seats ( AFFINITY - Academia and Immigrants | STEERING – Resident/Workers and Labor) that need to be filled after the election. Finally, there was a discussions regarding decision-making processes within the steering committee and clarifications on who can vote in those decisions.

The unified letter regarding the CERF Catalyst program has been successfully sent to the state, with a letter of support from SD Five and the Board of Supervisors.

# **Transcript**

# 01:38

All right, guys, I'm going to start letting folks in.

#### 02:55

Good morning, HRTC members. New, pending, and current. Looks like we still got some people coming in. I'm going to wait a minute or so and I see my favorite name, Rhonda. Love is on here. She gave me a little smile. Nice to see you again.

#### 03:19

Good morning, Charles. How are you?

#### 03:21

I'm doing well. The surf process moving along pretty well. I'm getting ready for an election here.

#### 03:28

Yeah, you're doing an amazing job. So is everyone else, so congratulations.

#### 03:33

Oh, thanks. I couldn't do it without this team is great. Give it another 30 seconds or so, then we get started. Good morning. Good morning. Is that Miss Stella?

# 04:01

Yes, it is.

# 04:02

Hey, Charles, how are you doing?

# 04:05

Hanging in there.

# 04:09

We live in Southern California. We can be in hot, sweaty Louisiana.

# 04:14

That's true.

# 04:16

This is true.

# 04:17

Very cold Siberia in the winter. We're not, so we're good. All right, let's get going. You can go to the next slide. So thank you, everyone. Just so you know. Charles Johnson, program director for surf at LADC. And here's our agenda for today's Lahrtc meeting. We're going to have some updates, some important dates on the update. Updates on the dates. We're going to go over the steering committee and Affinity Hub elections that are upcoming. Talk about the deliverables, the actual process. I'm actually going to give a little bit of a demo just so you guys can see what it looks like. I've done it in the past, but just in case, there's some new people on the call and talk about the deficiencies in a couple of the Hubs. So we have to have another election on that. And then decision making process going forward.

# 05:20

Post election steps, we have little information about the tribal funding opportunity and then our usual updates of

the process, mapping the RFP stakeholders and next steps. So in between June 6 and August 1, as you know, are the elections. The Affinity Hub election starts on Monday, and the following Monday will be the steering committee election. And because of the compromise we made with the state, we still have to have our deliverables in by August 1. But the remaining information that the La region does not have will submit later on. And then, of course, the end of August on the 31st is the regional summary report, the first part. And then next year of 2024, part two will be due next slide. So here's the update for the election. We're going to start with the affinity election, and the nominations are going to be sent to the engineer.

# 06:38

Is that right? Those dates there? Okay. Today, actually, later on today, we'll send the updated form to the engineer who's going to take all the errors that may have been on the first sheet, all of any discrepancies, all that's going to be updated, and he's going to spend the weekend uploading it into the system. So on Monday, it's at 09:00 a.m., the election begins and the election to go until Tuesday at 03:00, when it closes. The election results will be announced right away. We'll get it to you guys probably by the end of the day. On the same day, that is, the Engineer will start collecting the information for the Steering Committee election which will be the following Monday on the 7th and that'll be a two day election as well ending on the Eigth at 03:00 P.m. And the same process at the end of that election.

# 07:52

The announcements will be ready and we'll get them to you by the end of the day. Next slide. There we go. And I'm going to turn it over to Ms. Scarlett from this point. Yes.

#### 08:07

Hi, good morning everyone. So just wanted to go ahead and provide an update. This is a slide that was similarly shared the last meeting that we had. And so just as an update, we do have our August 1 deadline but there was a compromise that was reached with the State in that in order to assure timely and efficient delivery we'll provide what we have as of August 1 with our commitment into submitting the rest in a phased approach. So by August 1 we'll have our Affinity seat election completed. Those names will be sent in by that deadline and then we will also be sending in our governance structure which encompasses all the tables hubs within the program. And that was per the proposal that was submitted earlier that detailed each table, each hub, each Committee. We also have our proposed structure for the Steering Committee completed, which will be delivered by August 1 and that's the 38 seats with twelve seats reserved for the Affinity Hub leads.

# 09:11

This was a decision that was reached at our last meeting that we held currently, which we are in the process of completing is the entities assigned to the seats. So as mentioned earlier, by August 1 we will have the names of the Affinity Hub leads that are elected into these positions that will be submitted to the State by August 1. The second election will entail the General Steering Committee seats that are left over and that is by August 7 and Eigth, which will be conducting that election and the names to the General Steering Committee will be submitted to the State by August Eigth. Now, we do have some vacant seats that we received nominations. We will be going over those seats later down the presentation and so we still have to then conduct an election for those seats and reopen up that nomination window. And at the time that is to be determined, we do want to go ahead and just focus on completing these two elections as we announce the incoming vacant seats and how we'll go ahead and fill that process.

# 10:22

And then third, a part of the deliverable is identifying a decision approval process of the Steering committee. We did conduct a poll in the last meeting. We are continuing to receive submissions. We'll go ahead and reshare it later down in the presentation. And that concludes yes, thank you. We also have our nomination tracker, which was shared by email earlier this week. And the nomination tracker basically tracks all the nominees and it breaks it down by their organization, the spa that they serve, which elections they will be participating. And the bottom tabs break it down by the seats. So if you click on each tab, you'll be able to see who specifically is running within that appropriate seat. So, for example, affinity sustainability and climate environment. When you click that tab on the bottom, you'll only see those that are running within that specific subgroup. And this is the tracker that the election vendor is using to be able to create and develop the virtual ballot.

# 11:30

And we have been taking requests for any mistakes that are on the tracker. We have been getting requests to go ahead and fix those. We weren't taking requests to switch seats, it's just any mistakes that were accidentally, whether it's a grammar error or a wrong check mark was checked, a wrong box was checked. So right now it

should be the most up to date. We will continue to take any request up until 12:00 P.m. Today. So we do encourage those that apply to please look at the nomination tracker. And we also have a link to all the published applications. So for the Affinity Hub seats on the ballot, you will only see the candidate statement, but there were a lot of additional questions that were asked in that application. So we are encouraging everyone to please go through all the published applications so you can read a little bit more in detail about those that are seeking to run for the Affinity Hub seats.

#### 12:38

Now, the voting process and how it works, this is something we've gone over, but just as a refresher, since the voting window will be opening on Monday, is all those who will be allowed to vote are fully onboarded partners who have executed an agreement letter. The registered voter will be the point of contact that was listed in that partnership letter. And we have sent an email to everyone with the list. We'll go ahead and share it on here as well. But it's the list, the Credential voter list that we're calling if there are any point of contacts that need to be updated. If you can, please submit those requests by today at 12:00 p.m.. We need to send this list to the election vendor so that he can ensure that once the window opens on Monday, everyone will be receiving an email. And that email will contain a unique token that will allow you to access the virtual ballot.

# 13:33

And so the virtual ballot will be hosted on a splash web page. You'll be able to see all the candidates, their candidate statements, their names, organizations, as well as the spas that they serve. Once all votes on the ballot are cast, that token will close. And this token allows or doesn't allow for double voting, or also allows for just having a more transparent process in that everyone has their own unique token. No one will have the same token when it comes to voting, and the results will be shared at the end of the voting period, that end of day. And so I believe Charles will go ahead and just showcase a little bit of how the voting process virtual ballot works. And thank you.

# 14:20

You'll go ahead and showcase that. I was talking. Can you guys hear me now? Yes. Okay, thank you. All right. I was muted, didn't realize it. So this is a sample of what the ballot would look like. There won't be any pictures, there'll just be a placeholder image here, but this area of who the candidate is, a little bit about their organization, and then of course, the candidate's statement. On the left here, you'll see the entity area, youth, unemployed, adult, sustainability, et cetera. And all of these will be zero one because you're only voting for one candidate. This is for the affinity hub. So there'll be twelve areas, or maybe only ten, because two still need to be voted on. I'm sorry, two still needs nominees. So there'll be ten areas that you're voting on, and all of them will say zero of one because you're choosing one candidate.

# 15:50

So what will happen is if after reading the candidate statements, you just say, okay, I want to choose this person. Of course you won't. Actually, maybe that's not a good one to show. After you choose, make your decision. It'll ask you, do you want to submit your vote? And if you say no, I really don't want to do that. You just click no. But you'll have to unclick your choice, your previous choice, and then choose it again. So once you submit, you're ready to click your vote. It'll thank you for it. It'll take you back to the quote unquote home page, and then you go to the next section. It'll tell you exactly how many candidates you're choosing that you have to choose from. And same process, ready to choose that? Yes, that's who I want to choose. Go right to it, right back to your next section, so forth and so on.

# 16:54

But the big piece to remember is if you make a mistake no, that's not what I meant to click. You click no, uncheck that area, go to the area that you do want to click, and then you're good to go. And it's really just that simple. Once you're done making all of your votes, it'll close out and you'll be done. Are there any questions? Just that voting process.

# 17:32

So moving forward 1 second, scarlett Luis.

# 17:37

Cortillo has his hand up.

# 17:40

Yeah, sorry, just a quick question. So show me again. So that long questionnaire that we filled out, where is that listed or shown?

#### 17.51

So those are the published applications. I will go ahead and share the link in the chat and it's separated by a seat. So it's a Google Drive depending on the seats that you want to look for. It's all separated and organized and you'll be able to see everyone's application which includes the additional questions for the affinity hub leads that were asked of. So I will go ahead and share that in the chat momentarily, but so.

# 18:18

That won't be on the ballot then?

#### 18:20

No, only the candidate statements on the ballot because we are very limited in the amount of space that each candidate has per subgroup. And so in the application we did specify that only candidate statements were going to be included in the ballot. Any additional questions would be made available through published applications.

#### 18:45

Okay, so was that optional? Like could have somebody just not filled it out and still submitted their application?

#### 18:51

No, candidate statements were part of a.

# 18:55

No, I don't understand the calendar statement but could have somebody just filled the candidate statement and left the other ten questions blank?

# 19:02

Part of the application for Affinity Hub lead, everyone had to submit a question to each application. We wanted to make sure everyone was committed to doing the same amount of work. The only thing is, due to technical aspects we are not able to upload directly on the ballot all the different questions that were asked. That's why we are making all the applications published online, viewable to the public so that you can go ahead and study, look through the applications, read everyone's responses in order to make an informed decision.

# 19:37

And then quick question, is there any way to include through the ballot? I understand you can't place on the ballot but like a link so that people can easily click and view what that person said as opposed to having to go to a separate document.

# 19:50

Yeah. So with the technical aspects of the splash page through the vendor, we're able to only input the link that leads you to the published applications. That link then is organized by the ballot, the same way that the ballot kind of looks like. So you can go ahead and just find the people within the subgroups that you're voting for at that moment. That is the best kind of option that we had when it came to ensuring everyone had access to the applications as they're voting virtually on that splash page.

# 20:27

And final question, when do you think that the ballot will be ready? Not for official voting, just for people to actually see because right now were showing kind of not really a mockup of ours because it doesn't have any other information, but I see the actual ballot.

# 20:41

Yeah.

# 20:41

So we're taking currently requests for modifications up until 12:00 P.m.. So we're hoping that if the engineer is able to have at least a mockup that we can share by email by the end of day. That's something that I will work on, including as a recap today's meeting through email. So we are working diligently with the vendor, giving him the space to ensure that all modification requests coming in by twelve are able to be formatted and have some sort of mock up with the understanding that it's not the final ballot until it goes live on Monday.

#### 21:16

I think that's a great idea.

#### 21:17

So just, thank you so much for that. I think even if just you guys look at it, but send it out to the group, that way in case somebody notices another issue, it'd better to fix it before it goes live. So that way I think, would be help avoid issues that could arise.

# 21:31

Thank you. Absolutely.

#### 21:33

Thank you.

#### 21:34

And if I may chime in really quickly, just to bring attention to Luis Morales's question, so he asked what is the protocol or timeline if someone wants to remove themselves from the ballot process? So the same 12:00 p.m. Deadline for today would apply. And it's quite easy, you just need to email us at surf@laudc.org and we'll help you out with that. Thank you, Luis, by the way, for that question.

# 22:09

Scarlett, was this your slide here? Post election, next steps?

#### 22:15

Yes, I can go ahead and take that. So just post election and next steps. And if one of my colleagues can share the published applications on the chat, that'd be very helpful. So we still have to figure out our vacant seats. We do have affinity hub leads and steering committee seats where we received nominations or less of the required seats. So that is something that the HRTC does need to fill based on the proposal and based on the structure that we agreed upon to the state. And so we will be discussing what those seats are, as well as beginning to provide a future timeline of when that nomination window will open and close. And also another important aspect of the Steering committee is beginning the conversation of developing some framework or bylaws for the steering committee as the validating body of the HRTC. We want to ensure that there are bylaws that the HRTC works through to ensure that all decisions that are reached are transparent to the HRCC and work in conjunction with the remainder of the HRTC through the different tables and subregional hubs that we will be having.

# 23:38

So in regards to the remaining vacant seats, we currently have academia, which nominations were received, and immigrants, nominations were also received. For these two affinity hub leads. For the general steering committee. We have Resident workers subgroup. We have five total seats, but we only had two nominations that were received, and for labor we had six total seats and only one nomination was received. And so we currently are working on a timeline for the elections that will fill these remaining seats. And this is something that we will be bringing to the HRTC. At the moment, though, we do just want to go ahead and focus on election one and two to ensure that those elections are successful in order to submit those names to the state. And they were okay with us submitting the Vacancies in a phased approach. And I believe Chioma will go ahead and take this slide.

# 24:50

Good morning, everyone. This one, we have a link that we will place in the chat for everyone. We would like to hear from the HRTC body as a whole on our upcoming steering committee. And so we have decisions that need to be submitted to the state as part of our deliverables. And so we would like to get input from our HRTC. So if you could take a look at the link when it's placed in the chat and let us know. What do you think about majority voting or supermajority voting as a decision as how decisions will be made with the steering committee? Majority voting usually 50% plus one, right? But supermajority, you need at least two thirds majority for a decision to be made. So please let us know your thoughts and do the survey monkey for us so we can have that input. So thank you for that one.

# 25:54

And the next slide, I think is mine too. Okay, so, yes, the state let us know about more funding opportunities for our Tribal. We have a few that are part of our HRTC, but we always want to make sure that we inform our HRTC body about any solicitations that are coming from the state. So please take a look at this. We also had it

in our newsletter, but take a look at this information. The new solicitation from the State Surf Tribal funding opportunity will provide up to \$25 million for Tribal led economic development, planning and implementation projects. They are due by August 14 for anyone interested in this. So thank you for that. Next slide is mine as well. Process mapping. So we've been letting our body know, all of our partners know about our process mapping. This really will just give us a better illustration on how all of the different things we have in our governance structure are connected.

# 27:04

So the steering committee with the stewardship committee, how that relationship will go, how the information will flow. And so we have secured our vendor, the Mark, and the work is actually beginning. And so we have our first meeting with the Mark the week of August 7. But the Mark is already looking at all the information that we have provided them thus far and the information the mapping process, I should say, should be done the week of September 22. And so we just like to keep you all informed of things that we have secured and more deliverables that will be coming about. So that's all I have for process mapping. And I'll give it to, I think, Charles for this one.

#### 27:50

Yeah. Thank you. Chioma luis, did you have a question or did you just not lower your hand?

#### 27:58

I apologize, I just didn't lower the hand. I'll lower it.

#### 28:00

Okay, no problem. Thank you, Charles.

# 28:02

Just to interject, sir, there's several questions related to some of what was just presented. I don't know if you guys are going to cover that now or later.

# 28:10

Let me go to where's the chat okay. I'm not exactly sure where there's a.

# 28:26

Specific question from Benny related to the steering committee decision making survey, which seems like a really big decision. And Benny is asking who will be eligible to vote in a supermajority or a majority. Is it everybody in the HRTC or only the steering committee?

# 28:46

Yes, that slide was specifically for the steering committee. And so it's about how decisions will be made once the steering committee is put together. So once the nominations and all the voting is done and we have all the names who will be on the steering committee. So that question was specifically for the steering committee, not the HRTC body as a whole. I hope that clarifies that you thank.

# 29:13

You, Rudy, for asking a question. Yes, I appreciate that. I was wondering if you were talking about who the election to the advisory I'm sorry. The hub or the ceiling didn't have to be supermajority of the HRTC members, but now it's clear to me this is just for sorry. Just thank you very much.

# 29:32

No problem. Yeah, I hope it clarified it. Sorry it was a little confusing, but it's for the HRTC to vote the SurveyMonkey regarding this future upcoming steering committee body.

# 29:45

Thank you for the clarification, appreciate it.

# 29:47

Thanks for the question. And I'll try to get to any other questions that are in the chat, and if we don't, we'll see if we have time at the end. Thanks.

# 29:57

Thank you for that. Chioma so there have been questions coming in from some of the HRTC partners about the statement of work for the three research reports, labor cluster report and the climate report. LADC is working with CCF, the fiscal agent who will be posting those RFPs. We both need to do a little bit more work before we actually post those, but we keep you guys updated on when they will be posted and where you can start looking at them in case any of you guys wanted to bid on can go to the next slide.

# 30:46

Charles I don't know, before we want to move on, I see Sharon has her hand up.

#### 30:50

Oh, I'm sorry. Go ahead, Sharon.

#### 30:51

Good morning. Thank you, Charles. You guys are doing a fantastic job. We know this is a heavy lift as it relates to the marketing, the research contracts. One of the requests that we had opened out of the Outreach and Engagement Committee was to have some clarity around the deliverable timeline. I had received an email from Jermaine. The anticipated deliverable deadline for the results of research was slated for October 9. We're asking an outreach. Should that be pushed back? Because I believe in one of the contracts. I believe it's contract one is the compilation of our community organization's lived experience data and with Mark only anticipated to complete the process mapping which will outline the scope of work and data flow that will not give the CBOs enough time to do that work in order to have that data compiled by that research vendor. So can we please get some follow up by our next outreach and engagement meeting on how that is being addressed in the RFP?

# 32:01

Most importantly, we'll have 100 we have 90 community based organizations funded to engage with their communities and their constituents, and we want to make sure that data gets received appropriately and we have time to get that included in the findings, reports put out by research.

# 32:22

Understand your concern. Thank you for that, Sharon. The timeline in general, as you know, has been kind of a moving target just because surf is surf and we're dealing with a big region, a lot of changes, a lot of delays. So I think as we move forward, once just the general, the necessities of what our fiscal agent needs to go through in order just to post, keep them posted for the amount of time that they need to legally all of that, I think that timeline will be adjusted. So I think it may be a little bit too early to speak on that, but we understand what you mean.

# 33:03

As long as it gets adjusted in the RFP so the vendors don't think they're done by October. Eigth. And in the meanwhile, just an update for the next Outreach and Engagement Committee meeting next Wednesday.

# 33:15

Thank you.

# 33:16

Thank you. Alan, are you okay to take you over here?

# 33:23

Yes, I'm just double checking to make sure anybody has any questions, but I think we're all good. So in that case so providing an update on our unified letter. So, as you all know, we have presented before that the HRTC members, as well as Scarlett had helped draft a unified letter in regards to the Surf Catalyst program. And our update that we have for you now is that we have successfully sent that over to the state. And we also wanted to let everyone know here that we sent over a letter of support that was provided by SD Five as well. Edd has confirmed receipt of receiving this. So we'll just have to see what their response is and moving forward to.

# 34:13

Our I'm sorry, Alan, let me jump in real fast to address something, because one of our HRTC members and if he wants to raise his hand and pat himself on the back, feel free, but helped us draft this. Actually, he did the first draft of the Serf team has kind of helped clean it up a little bit. We sent it off to some of our regional partners, the Ie, Orange County, the Bay Area, to see if they would participate in our letter and they all declined for different reasons. Everyone had their own different initiative. We were actually invited to sign on to the Bay

Area's Unified Letter, but other regions declined for all various reasons. But I do want to thank that HRTC member for putting forward being taking the initiative to draft that first letter. I think it's been well received, certainly by everyone within the La County region, but it was also very much appreciated by the other regions because we did not just put La first, we tried to make it where really the HRTC member who put it together, he really included all the other regions.

# 35:38

So I just want to do a shout out to him if he would like to reveal himself. Doesn't look like he wants to. So all right, Alan, you take over. Awesome.

#### 35:51

Thank you, Charles. So, yes, moving on to our stakeholder analysis, as usual. So this stakeholder count is as of July 25 and the total number of organizations that we have engaged is 449. We've seen an increase of 16 new organizations engaged within the La HRTC within the last two weeks. And in regards to the number of organizations that we have officially onboarded, so official members of the HRTC.

#### 36:26

Let me.

# 36:27

Go ahead and all right, we have 334 HRTC members. So round of applause to everyone who has been contributing to our outreach efforts. We definitely have come a long way, but the increase that we saw in the last two weeks in terms of members was 18 organizations, which is a very large number. We did see that spike seems to be correlated with the opening of the nominations and everyone seems to kind of start to reengage or engage new partners for the selection process. And the number of organizations that we don't have fully onboarded that are engaged is 115. So again, our network of partners has continually reached out to some of these organizations and we hope to lessen this number further and further down the line. In regards to our geographic breakdown of HRTC members by service planning area based on their headquarter. So we did have increase pretty much all across the board besides two different spas.

# 37:31

And in regards to our breakdown of our entity types that are the state mandated categories for stakeholders, we had increases in CBOs, employers, education and training providers, as well as philanthropic organizations, labor organizations and worker centers. So in regards to our surf HRTC upcoming meeting dates, we do have our Outreach and Engagement Committee occurring on August 2, which is next Wednesday at 10:00 a.m., as usual. And of course, we have our Lahrtc Biweekly partners meeting, which is two weeks from now on August 11, same time at 09:00 A.m.. But with that said, I'll go ahead and. Pass it over to Charles to wrap us up with the next steps.

# 38:24

Okay, thank you, Alan, for those updates and just kind of just recapping. The affinity hub election begins on Monday, and that'll be a two day election closing out on Tuesday at 03:00 p.m.. The steering committee election will be on August 7, which is the following Monday, and that'll go until Tuesday close out at 03:00. So just be prepared for that. Each and every one of you who are signed up fully on board and want to vote, you'll receive a unique token, you'll receive an email, and you can do your vote. You have two days. Do it from there. We'll have to do the second, figure out the third election technically for the two missing affinity areas, which are the academia and what's the other one, Alan? Academia and immigrants. And immigrants, yes. So those are the two. We'll have elections in the future, so we'll start that process of trying to get nominees signed up and have an election from there.

# 39:33

I'm sorry, Scarlett. I just wanted to clarify, sir, on that with those vacant seats that there was nominations at this time. We shouldn't encourage organizations to participate now that's going to happen at a later.

# 39:46

Date.

# 39:48

Or is there still time for someone to apply to be nominated for the ballot that's going out on Monday.

#### 39:53

So if I may provide clarification, we will be reopening those specific windows for those vacant seats and holding a separate election. So at our next HRTC meeting, we will be introducing those specific new nomination election dates to then be able to fill those vacancies separately from the elections that we are currently hosting right now. Does that clarify, Rudy?

# 40:20

It does. Thank you. Awesome. In other words, we want to get through this election first. And at some point, the ten to twelve affinity leads will be identifying the eight table partners and the sub regional tables, of course. And Scarlett will be who's been working really hard on launching the dedicated website for surf that will be launching next week, and she will keep you guys updated on it. We are done super early right now. Do you guys have any questions or comments that you would like to discuss?

# 41:06

Yes, Charles, there's a question requesting a labor update. Can you provide that for the members?

#### 41:15

Yeah. Yes and no. Some labor unions have held out from participating in the surf election. They may rejoin the surf program later on. I think there's some internal issues that they want to consider how they want to engage with the surf program going forward. We're not privy to that information at this point. Note that there are still some labor organizations in surf. Just some of them are there are other ones that are just not there right now. That's all we know up to this point. Are there any more questions or comments?

#### 42:10

Hi. Charles.

# 42:11

This is Jessica.

# 42:13

Hi, Jessica.

# 42:14

Hi.

# 42:15

Good morning, everybody. Happy Friday. I hope everybody's staying cool. I'm driving into work, so if you hear the noise, that's what it is. So I have a question. So, as I mentioned, Censor Cha has two priority populations. One is the immigrant community. We do legal services, citizenship, we're bia accredited. And then the other special population that we serve are justice involved men and women. So I know I asked the question before in regards to what categories or where was the justice involved population on the affinity groups or even in the checkboxes? I didn't see that wasn't clear. So I know that's what we submit it for. So if we make edits to our application, because we still have time, I would like to change it to put it under the category of immigrants. Is that possible?

# 43:18

Are you saying, Jessica, that you would like your organization to run as an affinity lead under immigrants?

# 43:25

Correct.

# 43:27

Well, we aren't taking edits for categories, just like errors in the material that was sent or that showed up on the tracker. But we aren't taking changes of switching categories. We can't do that. But Charles.

# 43:55

I don't want to make it complicated, but I just wanted to make sure that there was some representation. And so I know, hopefully going forward, there's going to be a real intention in regards to reaching out to the community. And then I think that because it's going to have to be in a real meaningful way, right? Because there's language

barriers, and I think I've been advocating over and over again that we never met in person, so that's already a barrier in itself. So going forward, I'd like to recommend Rosie Arroyo from CCF. They run an immigrant task force, and I'll send the information. So Chioma and Scarlett and the rest of the outreach team can follow up, but they do host meetings, so maybe there's an opportunity to do a presentation before the task force and then know, Rosie can get folks up to speed about what's happening with the surf.

# 44:55

And if they so chose to be interested, they can apply. But I think it is a rush for them right now, and then just want to make sure there's a real intentional outreach for that population. So we'll keep our application the same, but just know that we do specialize in those two populations.

#### 45:13

Yeah, thank you for that. Jessica. I think keep in mind that those twelve affinity areas that the HRTC developed over the last year, there's still those eight table hubs that are undefined, from my understanding. There's been some talk about some of those tables. What those categories will, you can as an HRTC member, you can always advocate for maybe one of those tables to deal with another area that you feel is important.

#### 45:57

We talked about the justice involved population being.

#### 46:05

I'm sorry, Jessica, you're breaking up, so we can barely hear you. We can't understand you, Jessica. You're breaking up. We can't understand you.

#### 46:23

Yeah, I went underground. Sorry.

# 46:27

Okay, can you start over what you were saying? Okay, we can't hear you at all. Maybe circle back when you get to a more clear area and we'll take Libby's question for right now.

# 46:45

Oh, great. Thanks. Good morning. There's a couple other questions that were in the chat, including mine, that didn't get addressed. One I saw was Kenta asked, can someone define the resident worker category, specifically the worker piece? And then I wanted to get to the questions that I had, which was I think that was just answered, though. If a category had zero or not enough applicants, would we still be able to have people put their nominations in by noon today to be included in the ballot? I believe I heard you say that we won't be able to, and that'll be dealt with after these first two elections have taken place and we'll move on. But the second question I had was after labor being such strong advocates last week, to get five additional seats and not putting up any nominations at all, I'm wondering if they're not trying to make a play directly to sacramento to carve out their own funding and that we should probably have a discussion or address that now because I believe that might be the play and I'd rather us not be caught off guard with that because clearly there's space for them here.

# 47:46

There's room for them here if they're choosing at this point not to participate because they feel like they didn't get enough direct outreach and tell them that they were wanted and included. That's their perception that they are, of course, welcome to have. I don't see it that way. But if they are going to make a play directly to Sacramento, I think we should discuss that because I think that might be a valid option they might be considering right now, and that would be detrimental to the rest of us and the amount of funding that we receive to do the work that we're all planning collectively. So those are my two questions. I can answer the first, I think two. So for KENTA's question that was in the chat, I tried to answer think, you know, it is resident and workers. So it is an individual stakeholder who is not affiliated with their community based organization or their business.

# 48:40

So just a resident of La County. They may be an employee of a company, but they don't want to sit on a steering committee representing the company. They just want to use their own individual voice. And so as it says worker, it just means an employee and not the leader of the business. So that's what that seat is for. Those are five seats that will be available on the steering committee. And to the second question, I think regarding academia and immigrant, yes, we look forward to having more nominees for academia and immigrant when that

election comes. And yes, we are still onboarding for the future elections, not the current one that has already began. So I hope that answers your questions, Libby. And for the last part, I'll give that to Charles regarding let me stay on you for 1 second for the worker and many I'm sorry, not for the worker, but the resident worker.

# 49:39

How many slots are there for that one? So that's five seats for the steering committee. That's five seats for resident individual. I'll just say individual stakeholder. But yes, on the materials it says resident worker, five seats.

# 49:56

Okay. Yeah.

#### 49:57

I was just wondering because I see that we only had four nominee yes. Got you to self nominate when that time comes.

#### 50:08

I'm not exactly sure what the question is regarding your issue with the labor.

# 50:14

I can be very direct about it. It feels to me as if labor was not pleased with how last weeks or the two weeks ago meeting went over. They expressed that they were not feeling as if they were included, they weren't invited, they weren't part of this process the entire time. That's why they felt they needed to have those additional seats to be represented on the board. And then they didn't have any nominations come in. I am wondering if they are not making a direct play to Sacramento, to our elected officials at the Capitol where they have strong relationships, to request to have a carve out specifically for labor because they did not feel they were at the table and included, and they need to be part of this program.

# 50:57

Okay.

# 50:57

The question is, have you heard anything? Do you know about anything of that nature? Maybe you might not feel comfortable saying it or if you haven't heard, but I believe it's a very strong possibility. And I think, as HRTC, it would behoove us to have a conversation if that's the case.

# 51:11

Yeah, I agree. I understand what you mean. And again, LADC, we're not privy to any conversations that those labor organizations have in terms charles, real quick, this is Jermaine with LADC.

# 51:26

Real quick for everybody. I would just say, at least from my vantage point.

# 51:33

What labor does with.

# 51:34

The state and how they want to advocate, we'll leave that up to them. As of right now, I think to Libby's point, this floor is still open for labor. We need labor at the table. And I think the bigger piece of this is I want to kind of change that narrative that labor hasn't been included. Labor has been included. And I can validate that myself because I've been part of this process since day one. And I can assure you that while all of labor may not have been activated immediately, key entities from the labor community were activated. And so it's unfortunate that we didn't reach a place of consensus here recently. But I'm pretty positive still that we'll still be able to move forward and we'll get those labor seats that are left unfilled filled, hopefully. And if we don't, and there's a different way that they intend to pivot and I say they like as in there's some folks from labor and some affiliates from labor and partners that have decided not to move forward with just the steering committee and or affinity hub process, but some have moved forward with that process or those processes.

# 52:49

So we're kind of just going to sit back and wait and allow that to unpack itself. And then as we receive more

information, we'll obviously get others in the loop and then obviously also feed the information that we can to the steering committee, which it looks like will be elected at least the initial members next week.

#### 53:10

And just so you know, I agree with you that they were involved, they were at the table. I was not trying to co sign their feelings because I feel the opposite. I feel like they were included and involved at the table, which is why I was concerned that they might be making that play. Nonetheless, I think when it does come to that, if they do that, we'll have to, of course, just go to our elected officials as well and make it clear that they were included, they were involved. And this would not be fair case, but I basically wanted to make sure I had this point on the record that there is a concern out there. I'm not the only one, regardless of others choose to speak up, not the only one who feels that way since they did get additional five seats and now have six total seats.

#### 53:51

And our labor partners thank you, Libby. And our labor partners are still onboarded. The initial ones that onboarded, no one has reached out to me or any of the LADC surf team or anyone else that I know of saying, hey, we don't want to be part of the La county HRTC. They just said, hey, we're going to stand still for a second and some of the affiliates and partners just stated that they didn't want to be part of that process. That could change abruptly depending on what happens in the next couple of weeks. So I just want to be clear that as of right now, our labor partners that were onboarded previously are still onboarded and there are several of those partners. So we'll see how it moves forward.

#### 54:31

Here in the next few weeks.

# 54:33

Absolutely.

# 54:33

Yeah.

# 54:34

It's unfortunate because were going to add five additional seats on the last minute. Clearly it seems like those five would have been better served over under the community based organization Space since there were so many people who applied there, but that's where we are now. That's it.

# 54:46

Thank you, Megan. Anaya, I hope I didn't butcher your name.

# 54:54

No, Charles. That's good. Thank you for giving me the opportunity to speak. I know Jessica's already clarified things regarding the categories that we've applied for. But as I was reviewing our application, I'm noticing that we submitted two applications. And I'm seeing that I think the application that's reflected or some of the responses is in that first application that was submitted. Even the fact that the contact person is myself that's reflected it should be Jessica Quintana from Santocha. So I was just wondering to the extent that revisions can be submitted and if there's someone who I can talk to about the first versus the second.

# 55:34

Submission that we made.

# 55:36

Because I know, like up that Thursday deadline, we try to submit as soon as we could. And when we saw the extension, we tried to submit again before Friday's deadline, and we're just not seeing any of that reflected.

# 55:52

Charles, I can just chime in here, but Megan, if you can reach out to me after this meeting and then we can definitely look into it.

# 56:02

Okay, perfect. Thank you. Thank you, Alan.

# 56:04

Thank you for bringing that up, Megan.

#### 56:06

Appreciate it. Sharon, I'm going to skip over you right now because I see Sajel Patel has her hand up and she hasn't spoken yet. So I'm going to give Sagel the floor right now.

# 56:18

Everyone, thank you. Sagel Patel with rising communities. Just wanted to understand if there were considerations for equitable representation within super visorial districts and spas for the steering committee seats and the infinity hub seats. If you guys talked about that and.

#### 56:40

What the discussions were around that.

#### 56:44

Just to make sure I understand you correctly, you're asking about equity among spas and supervisorial districts?

#### 56:54

Yeah, for the committee, for both steering and affinity.

#### 57:00

Okay. So that would have to give a full breakdown of how the governance structure is set up. That's kind of a loaded question, because equity you mean within the entity types? There's a lot of different ways to answer that question.

# 57:22

Well, Charles, I can answer it a little bit. That conversation has taken place quite a bit in the on e committee. That discussion has taken place in on e. And through the previous meetings, like before some of the staff came on board, I think those conversations took place. And so we do understand that. And so that is partly why.

# 57:54

When.

# 57:54

You all vote and we have the package that Scarlett has put together with all of the applications, we do advise our partners to look at the information in detail. So we have where each organization or individual but in this case, all of the partners have put where their business is headquartered, I should say. So take a look at that information. It is in the packet where you can see all of everyone's Google form, what everyone filled out. And so that is how we suggest you take a look at that. When we have the micro grantees, those will be definitely spa based. Those are the micro grants where there'll be ten per spa. But in this case, take a look at the information in the packets and you can see where each organization is headquartered and you can take that into consideration when you're voting.

# 58:54

And Chioma, if I could just add a little bit in regards to the headquarter. If I remember correctly, for the affinity hub application, we didn't ask where they were headquartered necessarily, but more so, what spa they served or primarily served. Just because we knew that the affinity hub was not a geographical or spa based thing like the CBO micro grantees. And it's supposed to be the twelve affinity hubs that will kind of go through they will actually represent the entire span of La county. But I just wanted to flag that in case you do Go check and it doesn't indicate where they're headquartered for the affinity hub. That's because we just decided to have them identify the spa that they serve instead.

# 59:48

Thank you for adda, thank you for clarifying that for me.

# 59:57

Thank you Sajel for that question and Ms. Sharon, thank you.

#### 01:00:02

Very quickly, I would like to make a request tapping on to what Libby began a dialogue about those of us that have been around this bush 20 or 30 years. We kind of understand how this process, these processes work. The request would be for the HRTC leedc and working with GoBiz to get the feedback from the proposed Catalyst Fund. The Catalyst Fund utilization that feedback period has closed. We would like to have that feedback ASAP because in that feedback and comments and it will be published eventually by the state, it will provide some clear indication of efforts and desires on behalf of Hrtcs across the state as well as entities that are seeking additional carve out. We knew the Tribals were mandated to have carve out in the legislation, but that will give us some real clear insight into what the rest of our constituents across the state, including our labor partners, are thinking.

#### 01:01:09

So if you could make that happen, that would be very valuable to the HRTC. The other thing is I am very, quite surprised to first time to hear that the organizational headquarters is not going to be disclosed on the Affinity hub leads. As you know, as chair of outreach and engagement, I have been pounding the table and advocating all along for geographic Inclusivity. And it is in our contract that we will address geographic Inclusivity. And so I would like to say if you're moving forward and your ballot is there, please display the headquarters of our petitional organizations on that ballot because I noted in just looking at it that we only have one representative from Spa, five even nominated. And so we want to make sure that all supervisors, all areas are represented and that folks, every area of our La county region has a voice at the table.

#### 01:02:02

That's it. Thank you guys so much.

# 01:02:06

Thank you for that. Sharon. It's important for you guys to note that when you're going to vote, you will see the candidate's name, the organization that they represent, as well as the spa that they represent. Luis, it's 10:00.

# 01:02:26

So quick question. Thank you. You mentioned we submitted our letter to the state about the way they're distributing the funding out. Do you know when they're expected to make a decision on that?

# 01:02:42

The letter that we sent in was to essentially express our frustrations with the Catalyst Fund, how they're going to distribute. They've given some guidelines on that we've covered in a prior meeting, if you'd like to see that information.

# 01:03:05

Again, my question is, the Catalyst program is being proposed for right now. The state is going to come back, I suspect, either say this is our final proposal, or make some changes to revise. Do you know when they're doing that?

# 01:03:18

Oh, no, we don't know. They just closed the public comment period just a few days ago, if I recall correctly. So they probably need a little time to take in all the information, digest it, and figure out how they're going to move going forward. But as soon as we know, we'll let you know.

# 01:03:38

Okay. Thank you.

# 01:03:40

Sure. And Sharon, I don't know if you have not lowered your hand or you had enough.

# 01:03:45

I just wanted to bring up the one thing, and I know that there was a disclosure made when were looking for the final ballot. I'd like to just get a verification and double check. We did have one organization that nominated that is not located in Los Angeles County. They are located in Thousand Oaks and they have offices in Decade of Georgia. And I know that part of on our ballot, you had to have an office. You have to have an office in Los

Angeles County. You have to be located here and be serving the county. Have we been able to resolve that issue?

# 01:04:18

We're going over doing our vetting each candidate, and we will be making those updates. And if there's any issues with the candidates, we'll be reaching out to the.

# 01:04:31

Can I say something?

# 01:04:33

We're in Westlake Village. You're referring to us? We're in Westlake Village. That shows that it's in thousand oaths. It's not thousand oats. We have our contract. We're in Westlake Village. We're in La County and Decatur, Georgia. We are located in both areas. We have a totally different group for Decatur, Georgia have nothing to do with California.

#### 01:04:54

As long as we are located and have an office in La County. We are thrilled to have you.

# 01:04:58

Thank you for that. Okay, thank you for the clarification. But like I said, we're vetting every candidate and we will make sure that everything is compliant with the rules. So we're three minutes over.

# 01:05:15

Charles, one more. Mitch Richmond, who is on the call, I wanted to let him know I will be following up with him. He is joining our partnership, and I also wanted to let everyone know. If anyone else has a partner in the community, individual or business that would like a surf one one, virtual overview presentation to, please reach out and let me know. And even the partners who are on the call. I've had some partners on the call who have been confused about surf. It is a lot of information. If you would like a refresher or an update, please reach out to me and let me know. Those who have met with me have really benefited from understanding how surf began and where surf is, and then understanding phase one, phase two, and the brand new Catalyst Fund. So please reach out to me if needed and to our new partner, Mitch Richmond, I'll be reaching out to you as well.

# 01:06:13

That's it for me.

# 01:06:14

She almost being modest. So Mitch Richmond, that's NBA champion and six time NBA All Star. Mitch Richmond, we want to thank you for joining the collaborative, and we appreciate your influence in the community, and we look forward to working with you. We need to lift that and jermaine NBA Hall of Famer and advocate for NBA Hall of Fame players.

# 01:06:36

Exactly.

# 01:06:36

So we're bringing a whole nother level to this project, guys. So that's a big deal. Happy Friday, everyone. We went five minutes over. I just want to say I appreciate you all and happy and good luck with the election next week. It's exciting.

# 01:06:49

It's a good turning point for us. Thank you. Thank you all. Enjoy the weekend, everyone. Bye.