



Outreach and Engagement Subcommittee

Meeting Notes and Transcript

May 3rd, 2023

[Meeting Recording](#)

Passcode: C!\$B+@0S

Meeting Summary:

The committee discussed updates on LAEDC contract, research scope, outreach efforts, geographic diversification, and process mapping. A breakdown of partners by location in different areas of LA County was presented, and a GIS map link was shared with the locations of various organizations. Updates were made to the onboarding form for individual community stakeholders.

The committee discussed affinity hubs and planning tables for underrepresented subgroups in economic development planning and the possibility of creating cross-cutting planning tables to allow for participation from multiple groups. The group planned to reach out to vocational schools, community colleges, prisons and other organizations to ensure they are included in future discussions. Breakout rooms focused on identifying key organizations within business, labor/union workers and immigrants.

Action items:

1. Send comments, needs, and input for HRTC call on Friday

Transcript:

01:39

Speaker 1

Can you hear me?

01:43

Speaker 2

Hey. Yeah, I could hear you.

01:45

Speaker 3

Okay, good.

02:16

Speaker 2

All right, I'm going to start admitting people. Good morning, everyone. I see I have a doppelganger here.

02:45

Speaker 4

As long as they do your work.

02:47

Speaker 3

Don'T worry about it's.

03:40

Speaker 2

Hi, everyone. We're just going to give a few moments for our co chair, Sharon to join our meeting. Good morning, everyone who's just joined. We're just giving a moment for Sharon to join our meeting. Thank you for your patience.

06:21

Speaker 3

Good morning, Luis.

06:23

Speaker 1

Given minute or more so we can have our co chair who will be facilitating today's meeting, be able to join.

07:02

Speaker 3

Can you hear me? Hi. Are you the only one in?

07:06

Speaker 2

Hi, Sharon. We can hear you.

07:08

Speaker 3

Hi, Alan. Hi. Are you the only one in oh, we do have other people, and I couldn't see anyone. I can only see you. How are you? Love your glasses.

07:15

Speaker 2

Good. Thank you. Thank you. You're late to the party.

07:18

Speaker 3

I know. I was trying to get in for somebody. I logged in 20 minutes before, and for some reason, I was sitting out there. Hi. Hi, everybody. Alan, you're looking like that is hilarious. Tony, are you at, LADC? Your name comes up as Alan.

07:44

Speaker 1
Let me rename her.

07:46
Speaker 2
Okay.

07:47
Speaker 3
All right, so who else is joining us? Do we have any new folks joining us? I think we do. Hi, Eli. Welcome. Tony.

07:57
Speaker 1
It's Tony with an I. Correct.

08:00
Speaker 4
Yes.

08:00
Speaker 3
I don't know how that happened.

08:02
Speaker 1
Okay.

08:06
Speaker 3
Hi.

08:07
Speaker 5
Good morning. I'm new to the group. My name is Crystal Romero. I'm with the Los Angeles County Federation of labor. Nice to be here.

08:14
Speaker 3
Welcome. Glad to have you here. Glad to have you here. Do we have anybody else that's been new visiting us? I think I saw Eli's name out there. Hi, I'm new. I'm Christina Holland with the nonprofit Partnership and Best Start Region Four. Welcome to welcome aboard. I'm real excited to see Eli Lip in here from move La. It's glad to have you here. Bobby. Have I seen you here before? Okay. Is there anyone else? All right, let's get to it. We have Nicole. Are you on the call? I saw that you might be joining us today.

09:01
Speaker 2
She said that she got pulled into a meeting, so unfortunately, she won't be joining us this time.

09:07

Speaker 3

Okay. I think my background is interesting, but we're going to leave that where it is. I just finished doing something this morning with my east coast stuff. Okay. So where we're going to go today is we're going to continue. We start with an update from LAEDC. On what we have pending on any updates on the contract? Any updates on the contract from trials regarding our contracting? Is there anything that we need to know?

09:39

Speaker 2

We haven't received any update from CCF regarding the contract between LAEDC and CCF, so we're currently just waiting on them.

09:48

Speaker 3

Okay, but has it been LAEDC executed yet? I know that was what we're waiting for?

09:56

Speaker 2

No, I don't believe so.

09:58

Speaker 3

Okay, still ongoing. Okay, any updates regarding the research scope? I received an email from to inform you on how we're doing as we created the structure for those if they're new. We are structured with an outreach to ensure that we have both geographic reach and reach all nine of the areas that make up La County. Alan will cover a little bit about that in his update. But we are also structured to ensure that all the voices that we feel need to be heard or oftentimes overlooked have a place and a seat at the table in this engagement and planning process. And we accomplish that through affinity hubs and planning tables. The affinity hub is a set of was defined as twelve distinct table cohorts. And I'll say that meaning table cohorts because there's very common to have groups of tables that flow into each hub.

11:02

Speaker 3

We'll share a little bit about that. One of the important things that decisions that we made early on as a committee and as an HRTC is that we would take a broad commitment across the region so that all voices were equal across the region, that no one region had a bigger voice than any other. And so we have structured our affinity hubs so that every hub has at least one funded community based organization representing the voices of that group in their committee that would ensure that we had geographic inclusion and that we could get to some common themes in terms of what our youth are facing, what our families are facing, what our employers are facing. We're segregated by hub, by theme. The other thing that we wanted to really make sure of is, and we learned this early on in the first few months of planning, is that racial conversations can often derail our sense of unity.

12:11

Speaker 3

To avert that and promote us our ability to work together. We constructed a process by which

we would reach in identify the needs, values and assets of each of our geographies bring those back together in geographic planning. But that we would do the same thing as we're doing our outreach and engagement to gather racial data so that we could have our research team analyze the data and finding the lived experiences of needs and challenges that data could actually be analyzed by race. And then we would convene racial planning forums based on the data and findings that we all gathered during an outreach process. But that would happen at the end. It gives us an opportunity to link arms and work side by side. So right now the research RFPs had been drafted. I received some communication from our research chair that they were revising that scope of work so that because that information that they had agreed to take the responsibility for aggregating that data, assimilating our racial findings and presenting it back to us so that we could do race based planning just like we're doing geographic planning.

13:35

Speaker 3

It's a cornerstone and construct of how we're created. So does LAEDC have any update for us other than the email that I did receive back from Matt on how that last RFP has been modified?

13:52

Speaker 1

Yes. Currently it is being revised for finalization, so that input has been taken and our LEDC research arm is currently in the works of revising that.

14:04

Speaker 3

That's cool. Wonderful. Thank you for that. What this means is that when we define the process for outreach and engagement, we will be asking our community members, our funded organizations, to check the box, know what that ethnicity is, know what the racial groups are representing. We'll also have location information so we'll know what is and is not located in a disadvantaged community. So we'll be able to have them compile that statistics. Thank you for that. That's very important to our process. One of the next things that we have forthcoming is a requirement in our process called process mapping. Before we can contract with or develop the RFPs, release the RFPs excuse me for our outreach and engagement contractors, there will be 110 funded organizations. We have to engage in a process map that will clarify how the data flow will happen, how the data points will be gathered, what fields will be aggregated, and how the information is going to flow so that we can collectively harness the information of the lived experiences from our members.

15:16

Speaker 3

Do we have any update from LAEDC on what's happening with the.

15:22

Speaker 6

For process mapping right now? We're currently getting quotes from organizations, so that's where we are with the process mapping. It has not began yet. We're still actually waiting on the funding from the state, but we're in the process of getting quotes from reputable organizations out there.

15:40

Speaker 3

Thank you so much. Because we have some information that the committee we have a little bit of work still to do that will flow into that contractor and allow them to take an efficiency route using information from us that we began a few weeks ago. We've tabled that to focus on targeted outreach. But thank you. Chioma. Chioma, do you have any updates on outreach and what you're up to before we go to Alan? Yeah.

16:11

Speaker 6

For outreach right now, Alan will go over our numbers, but we're at over 280 organizations, I believe, right now.

16:22

Speaker 3

That's a long way from where we started. At 120.

16:26

Speaker 6

Yes, a long way from 120, definitely. And so I'm giving Zoom presentations basically every day online and then some in person events as well. There was a Long Beach gathering.

16:44

Speaker 3

Put.

16:44

Speaker 6

On organized in part by the African American Cultural Center in Long Beach and the April Parker Foundation. That was in Long Beach week before last. And then also we have partners that are still doing warm introductions to their community partners. And so we are just steady moving forward with bringing on organizations that can add something to the CERF process.

17:15

Speaker 3

Wonderful. Thank you. I know we have a couple of events and still things happening. I am swamped on a business deadline until Friday, so my whole time has been kind of diverted somewhere else. But thank you for continuing the outreach effort. We set a target and goal of achieving reaching 500 organizations. There was reason and logic behind that. It was not an arbitrary number. And so we actually have a weekly report that we gather from LAEDC to kind of get us up to date on where we stand. And the purpose of our targeted outreach is to ensure that we have both geographic and hub diversification. That means every voice and type of voice gets heard in addition to us having representation across the region. So, Alan, let's get an update from you on the status of how we are building out that geographic and hub affinity hub diversification.

18:11

Speaker 2

Sounds good. I'm going to go ahead and steal this screen share from you for a moment. Awesome. Is everyone able to see that?

18:22

Speaker 3

Yes.

18:24

Speaker 2

Awesome. Okay, so just as Chioma mentioned, we're over 280 partners. We're currently at a number of 295. So maybe I haven't checked the onboarding form this morning, but we could be over 300 by today. This report was created by me yesterday. So 295 is our current number of our partners. Moving forward to our geographic breakdown of La HRTC members by spa. So, again, this is going to describe the partners locations in regards to their headquarters. And so you can see here that I actually saw a change from last week's meeting. Spa One went from the 6th highest bar in this bar chart. Now they're ranked at the third one, but we definitely have it looks pretty balanced from Spa One to Spa Two. And of course, we do need some extra lifting power in the Spa Seven east La area as well as the Spa Six B southwest La area.

19:27

Speaker 2

Moving forward to alan, can we get.

19:30

Speaker 3

For next week's purposes with this geographic backed down by Spa by members? Can you put in parentheses after the members by member headquarters? Of course we want to make sure because Tony's asked a couple of times about that.

19:44

Speaker 2

Quick question before we move on from this one. Is there a way to see who are those organizations within each specific? So, like for San Gabriel Valley, if I was curious, that way I can see if any organizations that we work with aren't currently on that list. I can then reach out to them, be like, hey, you guys need to sign up. Yeah, of course you can actually reach out to me and then I can go ahead and send you a list of organizations that are from the San Gabriel Valley. And then from there you can go ahead and outreach however you can.

20:12

Speaker 1

And Alan, I apologize. Sharon, what we can do is we can include that information in our next just update email update. But our GIS track GIS map also showcases that information, correct?

20:28

Speaker 3

Yes.

20:29

Speaker 1

Okay, so I'll go ahead and drop the link with the GIS map right now so you can visually see where these organizations are located. And when you click on the different dots, it'll give you the actual names of the organizations within their spots. So I'll go ahead and drop that.

20:44

Speaker 3

In the chat for now. Awesome, Scarlet. That's exactly what I was going to say. That wonderful tool. If you hover into that spa, you will see your partners in that region. Thank you for that.

20:54

Speaker 2

And Scarlet, thank you for that. I just wanted to note that due to the, I guess the logistics of that GIS map, that one probably isn't as updated as if Luis were to reach out directly to me, because there could have been organizations who onboarded after the fact of our stakeholder mapping update in that GIS map. So, Luis, really appreciate you trying to hone down on San Gabriel Valley. Again, feel free to reach out to me and I'll get that list to you as soon as possible.

21:25

Speaker 3

Wonderful. How often is that, is the map updated? Is the mapping information updated?

21:31

Speaker 2

So previously we had it updated every other bi weekly partners meeting. We actually just had a change of staff in our research arm who assists us with that GIS map. And so I'm kind of figuring out the logistics of how we can help that new staff member transition into that role of helping us with that GIS map. So we should have one in the next partners meeting after this week's.

21:55

Speaker 3

Fantastic. Alan, you guys, thank you so much for that. These visual tools have been vital to the work that we're doing, and we're very much appreciative to the work that Leedc is doing in this regard. Okay, continue. Alan, you're still on.

22:09

Speaker 2

Awesome. And so here we have the primary Service area pie chart. So organizations were able to indicate in the onboarding form what their primary service area is, and this is depicted in this pie chart here. So compared to last week's percentages, the percentages are about the same. We do see an increase of organizations that are indicating that they serve all of La County. But in general, this pie chart looks very similar to last week's.

22:41

Speaker 3

Wonderful. And so in looking at the primary service area, if you don't mind, just making sure we have two when you sign up or on board as a member, you have the opportunity to one,

you define your headquarters, and that provides us the first information in terms of our geographic coverage. Then organizations have the opportunity to select two spot areas, their primary and secondary services are delivered. And that's what this chart represents, the primary. It also gives you the option if you're an organization that provides existing services across the entire county, it gives you that opportunity. 37% of our organizations are providing services across the county, but I can encourage in spa seven and in spa five for us to be able to bolster are services offered in that area. Continue, Alan, because it's going to show you the types of services we're focused on.

23:42

Speaker 2

Awesome. And you actually reminded me now that you're talking about the onboarding form, I wanted to mention a change that we made to the onboarding form that will make it more inclusive for our individual community stakeholders. So previously there weren't any fields specifically catered for an individual community stakeholder that's not affiliated with an organization. So I went ahead and updated that onboarding form. So you're no longer required to input an organization name. If you don't input an organization name, it'll remove the fields such as the entity type, the primary service area, because those aren't applicable, but if you enter an organization name, it'll have all the required fields as well. And I also included an updated partnership agreement letter that's catered for an individual rather than we as an organization letter. So just wanted to note that. So if anyone knows anyone that might be interested in onboarding as an individual, please feel free to check the onboarding form out for our new feature there.

24:42

Speaker 3

Wonderful. Can we schedule an offline conversation about how we treat residents in terms of our geographic count? We'll do that on a sidebar. Thank you.

24:50

Speaker 2

Of course. Sounds good. All right, and so moving on to the geographic diversity by organizational headquarters and affinity hub. And so just to kind of clarify for what this table is, since there tends to be a lot of confusion around this. So this is the affinity hubs or the main constituencies served that these organizations indicated in their onboarding form, and it's also tabulated by the service planning area that they're in. So, for example, in spa One, we have three La HRTC members that serve academia. For example, in spa Two, we have three organizations that serve families. So just a little point of clarification. And again, we're looking for those blank spots to fill in. So you can see here in spa six B, we really only have five of these with numbers in them, and we're looking for four to five in each of these boxes, if possible.

25:52

Speaker 2

However, if we could focus on trying to get targeted outreach for homeless veterans and seniors in spa Six B, organizations that are serving those constituencies, that would be awesome. And again, with spa seven, that's our second lowest number. We have a better spread here. However, the numbers are really low, even in, for example, families, we only have one La HRTC member that serves families. So we want that balance representation on organizations who serve these various constituencies. So please feel free to take a look at

that. And again, just a reminder, we always put out the full demographics report in our meeting notes, so you can go ahead and check that out. And there's a couple of different other tables that you can look at to do a deeper dive into how you can target your outreach.

26:46

Speaker 3

But what is the consideration for organizations who have headquarters, the headquarters organization? We have delineated 90 micro grants to community based organizations. They are spread amongst the various affinity hubs. Each affinity hub, for example, Families, the Family Table, the family affinity hub that handles family service organizations, family support organizations, is there to bring forth the voice of families to ensure that we have a clear voice from across the La. County wide. There are nine funded organizations within the family affinity hub. Each will receive a grant and to be eligible for that grant, it would go to an organization that has a headquarters in that affinity hub. So the objective is there will be a seed and family for each one for spa seven, spa one, spa two. Each of them will be offered and allowed to be vet for organizations that are headquartered in those hubs.

27:58

Speaker 3

There are seats on our steering committee as well for residents and the like. And that's why we'll have a separate sidebar about how that looks. But we want to make sure that we have the voice that is anchored in each community at our affinity hub. So the way that we decided to do that as a committee was to fund them. Does that answer your question? This may have been asked, does that answer your is it Chris? Okay, is there any other questions before we move on? Alan, thank you so much. We are moving. Congratulations to everyone and keep circulating the beautiful graphics, information and templates that Scarlet provided for us. And thank you for moving on. Let's move on with the agenda. Okay, so I want to have a revisit, a quick short revisit. How are we doing on time around how we structured and came up with affinity hubs?

29:02

Speaker 3

Scarlet has, you have a graphic before. We have a sheet that has there was a large amount of time spent months when we approached the work. Our first voice was whose voice needs to be heard and is often overlooked. We as community organizations represent our community organizations, but our mission means that we represent the voice of others. And because CERF is designated around underserved populations, often overlooked populations, the disinvested communities, our primary focus is to lift up those voices and ensure that they are included. Just like business, academic cities, municipal, public agencies, that everybody's voice is at the table as we create our ten year economic roadmap. That's the mission of outcome of CERF. So we are representing the voices of someone. So we started our work with the who and the committee spent about four or five months coming up with the who. And what we came out with were 27 subgroups of individuals, populations who have distinct needs that may not always make it into economic development planning.

30:30

Speaker 3

Do we have one of LADC able to bring up that list of 27 groups because that 27 subgroups created the basis for our entire affinity hub structure. Scarlet, if you can put your twelve affinity hubs up on the screen and share them. Let me stop sharing, get you to put those on

the screen while I bring up 27 subgroups. That will give us a real opportunity to spend a few minutes in discussing what those subgroups look like. And they're important because we wanted to make sure they had a table and a hub to plug into. But we also knew there would be some underrepresentation because some of our subgroups had significant numbers of subvoices that we feared would not be available. So we wrote language into the proposal to ensure that specific underrepresented subgroups would have planning tables so that they could participate in this process.

31:38

Speaker 3

So thank you for sharing this. So this is a prettier version of our Affinity Hub structure in draft. And so at the youth hub, there are at risk youth and justice involved youth and foster youth and LGBTQ youth. And thanks to United La, they coined the need for opportunity youth. Our youth voices, wherever they are, will be heard at the youth Affinity Hub and that hub will have a funded lead, affinity hub lead. And it will have at least nine organizations that will receive grant funding from this, our planning grant from every single spot to ensure that as that hub comes together and brings the voice of RDOS in Lancaster to combine with the needs of our youth in Long Beach, that the youth voice comes forward. The same happened for every one of our hubs. There has always been a question I talked with HAP and M this morning who is a member of our faith based community and has always wanted concern that where does faith based voice come in?

32:52

Speaker 3

So because of that dialogue had continuous to be resurfaced faith based represents the voice of our residents and families they also often may represent the voice of place based groups because they are often geographically focused and so our civic engagement and place based groups have their own affinity hub. So organizations that focus on a small geography like Slate Z or Procoima Beautiful they have a place to be heard. What I wanted you to do is take a moment and look at this. If you're familiar with it, we've been sharing. This has been created from the very beginning that there is a place and a space where every person can have a seat at the table. But there are certain types of voices that, based on our structure and simply the volume of entities in that space, may or may not have room to be heard.

33:52

Speaker 3

And so we wanted to be able to create tables for them to engage in our economic planning one that has shown up, shown itself and the decision. So the language in the proposal says we have designated eight planning tables in addition to our twelve affinity hubs excuse me, our ten affinity hubs to make sure that there's twelve affinity hubs here, two of which do not have subgroups the academia and institutional governments hub don't get nine funded groups but everyone else does. So all in all, this is 110 tables and voices that will come forward. There are some that will have not plug in well or there isn't exactly a significant amount of room to include them in this table. And so we crafted some language so that we could create planning tables for their voice. I want to share that important example. We knew during the engagement process when we had meetings with affinity hubs, that our tribal groups weren't often heard, convened or included.

35:05

Speaker 3

And so thank you to Tracy and thank you for Tony for showing up. We've had eight groups show up in the tribal area period from day one. But we know based on the state's priorities that they may not be as included and we need that voice to be included. And so the tribal hub may be a space because they're so dispersed and they're so distinct, may be a space for a planning table. Our planning tables are focused on subgroups whose voice may not flow through in these existing hub structure. And I want to bring up the 27. There were 27 subgroups that formulated these tables and you're going to find out there's more than even fit in these boxes. So one particular table that were concerned about that might not have voice were our gig workers and self employed individuals. When you're listening to the need of business and employers voice is strong because the focus is on creating output and high quality jobs.

36:18

Speaker 3

The part of the mission that aligns with our HRTC, our trade associations, our chambers, our industry representative associations, their voice and the business need is going to be there, but their voice may be overshadowed or not heard when you're listening to the needs of gig workers. So that's a distinct population. And so we built out these categories as deep and as far as we could in the planning process to think of whose voice isn't or may not get heard or maybe it drowned it out. And so if we can, if you have access to the 27 hubs, I want to hear some feedback because this is something that, again, we spent about four or five months working through and it's how we created the affinity hub structure. But from those 27 groups we will be formulating and creating and designating what will become our planning tables because the planning tables are a construct of the voices that we've identified that need to be included, that may not be included because of the structure.

37:32

Speaker 3

So do you have the 27 subgroup document available? Yeah.

37:36

Speaker 2

Sharon, let me just give me one moment to pull this up really quickly. So this is what I have for our 27 subgroups.

37:45

Speaker 3

You might have to make it bigger. It looks a little bit small. Wonderful.

37:50

Speaker 2

I think it's loading. Just give it a second with our slow Internet.

37:54

Speaker 3

Understand? All right. Any way to make that a little bit bigger? I have on glasses and I still can't see them all. Thank you. All right. Can you guys see that's? So let's get a little bit of input from this particular list, which is where we started. Remember, the disinvested population is something that disinvested subgroups disinvested communities are definitions that are defined by the state, not by us. That is actually data driven. But as we know, our

marginalized or underrepresented are where we were trying to focus. So let's get a little bit of input. I want to just take a few minutes on this to get a little bit of input on if you guys, based on our table structure, which of these voices, you might believe may not be as well represented in our current structure. I'm going to start this off because we've had some conversations around our gig workers and we know that when they're sitting in a room with the regular business, it's apples and oranges.

39:22

Speaker 3

Anyone want to share anything or share or provide comments? Because these will formulate it. So tribal families have the opportunity to be in Tribe. Native American families are in number eleven, Tony. But as you see, our tribal businesses are showing up in 23, our gig workers are showing up in 18, and 19 are self employed individuals. We heard that there were distinct needs with single parent families and they have distinct voice that does not always make into a discussion around economic development and plan. Anyone want to have any other comments? Hi.

40:05

Speaker 5

This is this is Crystal with the Los Angeles County Federation of labor. Just a couple of questions. I think specifically around 17 and 18 union workers and gig workers. I think with gig workers, the number one issue that we see with them is that obviously the majority of them are not recognized as employees by the state and that a majority of them are actually misclassified independent contractors with.

40:40

Speaker 3

A.

40:40

Speaker 5

Lot of work that's being done right now to make the law a little bit more equitable for gig workers. However, we also see gig workers that are currently being organized by labor. For example, we have the existence of the Mobile Workers Alliance, which is affiliated with SCIU seven two one and SEIU ten two one in Northern California. So how does that work, for example, when we have two separate distinctions, for example, between union workers and gig workers, but we see representation where they are a part of both? How does that work?

41:18

Speaker 3

That's a good question. I do know that we have not put restrictions on participation in our affinity hubs. So one important thing is that when a hub convenes, there will be many tables, there will be. The primary defined ones. But like in the faith based arena, there is an opportunity to represent the voice of both because our faith based safety is well, we represent the voice of our families because our families are our congregation. But they also said we are geographic in our service area. So the place based is where we fit in well. And so we're going to have a faith based meeting with our faith based leaders to ask that question, to ensure that as we're proposing the utilization of our planning tables to accomplish part of the CERF goals

and objectives, that it is based upon an unmet need right. That it doesn't fit in somewhere else.

42:22

Speaker 3

And welcome we know there is inadequate representation in CERF currently amongst our unions, our workforce development community, and your voice is critically important to us. So the gig workers may need to have their own table for discussion, but they also some of those organizations or representatives may want to participate in the union and labor. There's no restriction that you can't participate in more than one. But we do want to have a safe space for folks to be able to share their needs because what should come out of this is not only the path and the unmet needs and the barriers, and we go from outreach and engagement into a planning exercise. So economic planning will obviously have to include some policy change needs because policies sometimes are exclusive because they're man made. Anyone else thank you for that. Would propose the consideration of nonunion construction and landscape workers.

43:37

Speaker 3

I like that. So we need to talk about okay, I like that as a place to put carrie, let's consider that. Let's flush that out. Because our workers need voice. We're worker centered and especially when we're talking, our landscape workers are trying to organize nonunion construction workers work on residential and they're working on a tremendous amount of projects and things around the house. And there are some issues. I know that one organization that does PLA work has joined CERF recently, and they specifically focused on a population of workers that they're seeing some chAlanges with. So I do want to encourage our worker groups. So please, let's look at being a voice on the worker tables. And if we need to consider planning table for them distinctly, we're wide open to it.

44:34

Speaker 4

Can you suggest that maybe we use a different term or we modify the term planning tables to be cross cutting planning tables or cross cutting tables so that it doesn't look like it's a separate thing? It is acknowledging, I think as Crystal is bringing out, you may have a group that should be on multiple affinity tables. But I think as Sharon, I didn't realize how you were using this.

45:03

Speaker 3

I love this.

45:03

Speaker 4

So these are voices that may or may not have gotten heard within the affinity tables.

45:08

Speaker 3

Right?

45:08

Speaker 4

They may be cross cutting or they may not be cross cutting, but that way it doesn't look like they're equal. They're almost sub or verifying, and we probably should do some definition around them.

45:24

Speaker 3

Maybe we do.

45:25

Speaker 4

I know Scarlet and Alan have lots of lists. I haven't seen it, but maybe making sure that definition. The other piece on the 27 is, have you done mapping of the statutory definition of what is a disinvested population? And my thought was, if our group could see that map, that may also perk us up to go, oh, you know what I think we might be missing? I'm from the San Fernando Valley, so I grew up thinking were always disinvested, but sometimes looking at maps, it might help us also see how they might be fitting in or yeah, there's always that group that was so statutory definition and then the other this idea of a cross cutting planning table might be helpful.

46:20

Speaker 3

Okay, thank you for that input. I'm getting a time queue because we do have an exercise to complete today. So, Alan, if you can take this, I'm going to grab this back and simply goes back to the agenda before we do get into our quick breakouts. Great conversation, Tony, and thank you for bringing that to the forefront. And one of the items that is there's a list of items on our agenda that we started and agreed to that are ongoing. We tabled them so that we can complete the work at hand in terms of our targeted outreach, and one of those is the despa based definition of the disinvested. And so there'll be an entire session around that so that we don't confuse that. Sometimes people confuse it. All right, we have a few minutes left on the agenda before we go into breakout and formulate this part of our agenda.

47:15

Speaker 3

I want to make sure is there anybody that needs to address, have any new business brought to the committee for next meeting that we need to put on our agenda for next meeting? Anyone?

47:34

Speaker 2

Sorry, I'm working on some stuff, but not right now, though.

47:38

Speaker 3

Okay. Who is that? Reggie or Luis?

47:40

Speaker 2

Oh, my bad. No, this is Doug.

47:42

Speaker 3

Doug, I don't see your face. I apologize.

47:46

Speaker 2

It's all good. Sorry, I'm eating also, but yeah, I don't have anything right now, but yeah.

47:54

Speaker 3

Okay. So if you have something that you want to get onto the agenda that gets to figure it into the time frame, please share it with the group so that we can share it to Alan, particularly Chioma for the committee, lead onto the committee so that we know we can get it formulated into the agenda. We have a whole tabled area of items that we started working on that we had to table for today's session. The remainder of our time, we have been using our sessions, trying to commit 15 to 20 minutes of each one of our sessions. And I think we talked a little bit too much to actually take one or two a couple of our areas of our subgroups and explore a conversation to where you, as members, bring forth the types of organizations that need to be seated at that table.

48:42

Speaker 3

Which tables are up today? I believe we have business and employers up today. And what else?

48:47

Speaker 2

Yeah, so we have employers and business. We didn't finish that one last time. Academia was on our breakout rooms last time as well. However, we didn't have enough people joining that room. So I'm going to put that one up again.

49:00

Speaker 3

Can we table that one? Because remember, I gave Chioma has a very detailed academia list.

49:05

Speaker 2

Okay.

49:06

Speaker 3

Can we table that one to another week and we can just review what's next up?

49:10

Speaker 2

Yeah, and another one that we didn't really we put this up twice. The first time, I think both times nobody really joined, which was sustainability. Did you want to discuss that one again?

49:21

Speaker 3

I think we should table that one as well. I think I heard since we have US. Building Council and the unions on the phone today, can we do workers today? Okay.

49:30

Speaker 2

You want to do labor?

49:32

Speaker 3

I think workers in business would be a great place for us to start. How many folks do we have on the call? We only got 30 minutes. If we can do two or three, it's really just coming forth. Like, when we looked at academia, we realized that we didn't have the voice of vocational schools, so went and found our vocational schools. We found our 80 school districts instead of just La unified and our community colleges, we reached deep into the very there are schools and academia that are actually run by the prisons. So were able to find and identify subpopulations or segments that should be included at that table. And that's what we're looking to pull back so that in the next few weeks, we're going to get on the phone and make some phone calls, and we're going to be surfacing and those types of organizations to ensure that they're included with us.

50:22

Speaker 3

So do we want to do the two Alan, or you want to throw a third in? We could probably split out to about ten each.

50:28

Speaker 2

Yeah, we could do three. We can do immigrants. I don't believe we've done immigrants, from what I remember. Did you want to allocate for our breakout rooms?

50:39

Speaker 3

We are only going to be able to do 10 minutes because of the timing, but if we have with the size of this group, we've got ten people per group, and within 10 minutes, we should be able to surface a pretty good list.

50:51

Speaker 2

Okay, I'm going to go ahead and open the rooms then.

50:54

Speaker 3

All right. Put me into business and please join a group and contribute to the conversation. Sharon one quick note before we go.

51:03

Speaker 5

Into the breakout groups.

51:04

Speaker 3

Alan I have a deep sustainability list, so that is not going to be a concern. We are connected to the vast majority of all of them in the region. Wonderful. And Stella, as our co chair, has actually been leading that area, but she's at a conference today. So yeah, when we convene sustainability, I think we'll get great feedback. I think we also have a couple of members that have sustainability committees within their organization. So can we open up the breakout rooms? Choose where you want to be and give it your heart and all. Thank you.

51:42

Speaker 2

Awesome. Yeah. Everyone should be able to join as of right now.

52:07

Speaker 4

I haven't had that little logo pop up on my screen where you choose one.

52:13

Speaker 2

Tony, I could go ahead and assign you. Which one would you like to do business? Got you.

52:20

Speaker 3

Thank you. For me, I haven't had something pop up either.

52:24

Speaker 2

I think if there's a little things as breakout rooms, you have to click on the bottom.

52:30

Speaker 3

Yes.

52:31

Speaker 4

Thank you. Sorry.

52:34

Speaker 3

Hey, Alan.

52:35

Speaker 2

Having issues?

52:36

Speaker 3

Yeah.

52:36

Speaker 1

I'm trying to join immigrants, but it's not allowing me.

52:41

Speaker 2

Okay, that's weird. It says you're in there.

52:46

Speaker 1

Okay.

52:47

Speaker 2

Let me move you to a different room, and then I'll put you back in there. Do you see anything popping up? There we go. Is anyone else in this room having issues or awesome. I'm going to go ahead and join one of the breakout rooms. Feel free to private message me if you all need anything in the main room.

01:01:35

Speaker 3

Alan, where were you so many minutes? We have to report out. We got to jump on a call. We are out of time. Hi, Eli. I have to jump on another call. We were able to create a pretty substantial list in the short amount of time that we had. Since we are almost out of time. We have two other groups. Did we have any response from our groups? From our other two groups? Alan?

01:02:07

Speaker 2

I think some of them are still kind of trickling in, but yeah, I had joined in on the immigrant one late, so we had a couple of Long Beach folks on there talking about the United Cambodian Community, long Beach Immigrant Rights Coalition. Immigrants are los Angeles Pacific Islander Museum filipino Migrant Center sielo which is an organization in South La that works with the indigenous community african American Cultural Center of Long Beach We have already onboarded, which is great, and the Black Health and Equity Council, I believe, but if they have any additional ones, they can jump in.

01:02:45

Speaker 3

And what was our third?

01:02:49

Speaker 2

And the other group was labor and workers. Is anyone able to chime in about that one or chioma? Yes.

01:02:57

Speaker 6

So, yes, I almost kept them a little longer, but, yes, they gave a lot of feedback. Alan is the most up to date partners list up on the website. I posted the link to that one. I want to make sure I share that one with all of our current partners.

01:03:13

Speaker 2

I believe it should be updated. If not, then we'll work on that sometime today.

01:03:18

Speaker 6

Okay, so I'll make sure all the partners check back on our website by Friday, and definitely you'll see the most up to date list of our current partners. But yes, Crystal and others in the group, sherry shared valuable information and partners for us to reach out to in the respective sectors. So I appreciate them all, and thank you.

01:03:41

Speaker 3

Ladies, can we compile? I'll send over the data from the business and employers because that's a list. If we can maybe get this into one document by area, whatever. I know we're collecting all of this content, because as soon as I free up, good Lord, I am going to jump on the phone and start making some calls. I've got a ridiculous list over here, and I've got a couple of meetings with folks that I've had to postpone, but since I have one of these deadlines that's got eight figures behind it, the deadline is Friday. I'm going to do that first. Okay. In the meanwhile, if you have any items that you'd like to be on the agenda, we do have an HRTC call on Friday. Please feel free to send us your comments, your needs, your input, and we will see you Friday morning. In the meanwhile, thank you for your input and your participation, and please come back.

01:04:32

Speaker 3

God bless. Thank you.

01:04:34

Speaker 2

Bye, everyone.

01:04:35

Speaker 1

See you Friday.

01:04:38

Speaker 3

Are you saying something?

01:04:39

Speaker 2

Oh, no, I'm just clapping.

01:04:41

Speaker 3

Okay. All right, guys, have a great week. Bye.