



## LA HRTC Biweekly Partners Meeting

### Meeting Notes and Transcript

June 30<sup>th</sup>, 2023

[Meeting Presentation](#)

[Meeting Recording](#)

**Passcode:** &UAemgX4

#### **Meeting Summary:**

The meeting began with introductions and was handed off to Barbara Nitis from the Small Business Administration, who gave a presentation about economic injury disaster loans for businesses affected by severe weather conditions and shootings. Kristal Romero from the Los Angeles County Federation of Labor spoke about labor concerns regarding the HRTC CERF process and its impact on regional economic development and good jobs. Armando Loza discussed workforce development programs run by the Miguel Contreras Foundation in various sectors such as logistics, healthcare, and entertainment. Taro O’Sullivan spoke about how Labor Community Services offers social services to labor unions and non-labor individuals in Los Angeles County. The Hospitality Training Academy also spoke about their contributions in the labor industry as well. The labor representatives expressed that they feel they have not been adequately engaged or invited to the table regarding governance decisions related to CERF projects. They asked for five seats out of 25 to be allocated specifically for labor representation at the table.

Public comment period has begun, and there will be a workshop on July 5th regarding the Catalyst program.

- A Unified Action Letter has been drafted, which individuals can opt out of if they do not want their name associated with it.
- The deadline to submit public comment for the proposed Catalyst Program is Friday, July 21, 2023.
- Submit all comments to [WSBCERF@edd.ca.gov](mailto:WSBCERF@edd.ca.gov) . Please include “CERF Catalyst Program” in the email subject line.

In addition to the public comment period, the Office of Planning and Research (OPR) team will host a workshop for stakeholders to ask questions and provide input on the proposed Catalyst Program.

- Wednesday July 5 from 2 to 3 p.m.
- Please Register Here for the CERF Catalyst Program Workshop:
  - <https://governorca.zoom.us/meeting/register/tZAKd--rqDkoGty8sT4tk1CmDQcatJs8NjAo#/registration>
  - After registering, you will receive a calendar invite and Zoom link.

The LA HRTC discussed the need to finalize the steering committee for HRTC by August 1. The challenge is to meet the state's deadline while considering different perspectives and ensuring equity. The goal is to pivot from the original proposal and find a way forward that aligns with everyone's expectations. There is a discussion about setting a date for approving the final HRTC structure, taking into account technical considerations and the decision-making process (election vs selection). The focus is on moving forward efficiently and responsibly towards achieving their goals in the LA HRTC.

**Action items:**

1. Opt-out of the unified letter if desired.
2. Find a way to meet the state deadline for naming the Steering Committee while considering conflicts with other processes mentioned in the proposal.
3. Create a timeline from now until the August 1<sup>st</sup> deadline.

**Transcript:**

**00:33**

Speaker 1

You. Finally, one click and I got on. There was no hiccups. This time your lucky day. Yeah. Charles, I'm going to go ahead and share and present this screen thing real quick. Just let me know how it looks because I know sometimes it'll share the wrong thing. Is that a cool screen? Yeah. Awesome. Scarlet, you can just admit people. I think we should be in a good spot.

**01:50**

Speaker 2

Alan, I'm not sure if you need to make me co host because I don't see anyone on the participant list.

**01:59**

Speaker 1

There we go.

**02:00**

Speaker 2

Thank you.

**02:00**

Speaker 1

Got you. Thank you. Rhonda love is back.

**02:48**

Speaker 2

Good morning, Charles. How are you?

**02:51**

Speaker 1

I'm well. What's the name of your company creator? You got a cool name for your company. Everything.

**02:58**

Speaker 2

Thank you. Thank you. Thank you. Good morning, everybody. Happy Friday.

**03:04**

Speaker 1

Happy Friday. Happy Friday. Time we got give it a couple more minutes. Let some more people in. Okay, everyone, I'm going to get started a little bit early. I know people are still trickling in, but good morning, HRTC. The existing partners, the new partners, and pending partners. Thank you for being here. We got a very important thing to talk about today. I'm not even going to read off the agenda because we have two guests who are going to be given presentations, and I want to make sure that they have a chance to give effective presentations. I want to make sure I pronounce your name properly. Barbara Nitis. Are you on the call?

**05:00**

Speaker 2

Yes, I'm here. How are you? Good morning, everyone. Good morning, Barbara Nitis.

**05:05**

Speaker 1

Nitis. Okay. Barbara Nitis.

**05:07**

Speaker 2

Okay.

**05:08**

Speaker 1

Thank you very much. So Barbara Nitis is with the SBA small Business Administration. You guys helped me out in the past, by the way. Thank you. So she's going to be giving presentation, and I'm not even going to take any more time from you. Okay, you have the floor. Okay.

**05:26**

Speaker 2

So let me share screen.

**05:28**

Speaker 1

Yeah, you can go ahead and share your screen.

**05:30**

Speaker 2

Take over from you can see my fact sheets because I'm going to be discussing two disasters. I did press share screen. I don't know if you could see on my end. Can you see it or no? I did press Share screen.

**05:45**

Speaker 1

Do you see it or no? We cannot see it right now. Okay, try it again. Please.

**05:50**

Speaker 2

Try again. Let's see here. Share screen. Okay. It should be now.

**06:02**

Speaker 1

Slowly but surely. There we go. Barbara, I believe you went on mute, but we can definitely see your screen. So that's awesome.

**06:18**

Speaker 2

All right, perfect. So I will discuss the first disaster. So, you know, San Bernardino and all the primary counties that shows right here were declared a presidential declaration due to the severe winter storm, strain line winds, flooding landlines and mudslides. Okay. So the continuous counties include the surrounding of San Bernardino, which is La County. La county. So the strain line winds, that includes which is tornadoes. So Montebello businesses can receive economic injury disasters which shows here economic only injury. So right here as far as the deadline for that is January 3, they can get up to \$2 million, which I'll just show you that little section right here to repair basically any that they suffered during the timeline of February 21 through which is continuing because believe it or not, there's still flooding going on. That's why they have no end date. So they are eligible during that timeline because I think it was March that happened, the tornadoes as I recall, so they can receive up to 2 million to repair place during that time and any type of economic losses and their interest rate is low as 4.0% and then for nonprofits as low as 2.37.

**07:37**

Speaker 2

So if they had suffered any type of economic loss, this is their time to at least get this option that is available to them. They can come today. Today is the last day at the Barnes Park Service Center, it's at 440 South Mcferring Avenue, which I'll send it to you. It's the last day for one one assistance there's, customer service reps there or they can just apply online on disasterassistance SBA gov, which is on the bottom right here. So you understand the fact sheet right here. So you could just click on that and then I'll just tell you the options as far as that, if they do have language barriers, that's why we have the customer service right here, the 1806 592955 and they can either mail in an application if they do have issues applying online, so they have that option. So as far as the other one is the moderate park which is the shooting, the mass shooting that happened on January 21 through the 28th which is La County and the surrounding counties, like a vendor or supplier that was during that timeline had assisted during that time prior time period can get they're eligible for economic injury.

**08:56**

Speaker 2

So it's the first economic injury disaster loan declaration for a shooting. So the interest rates for this is as low as 3.30%, which I'll give you a separate sheet for that and a 2.37 also for

nonprofits, including churches, they're up to 30 years and again up to 2 million to help any type of economic loss that was stirring through that timeline. So there are different dates. So that supply is January 5 of next year, so January 3 is the previous 1, January 5 is this one. But a lot of people realize now that they had suffered economic losses, so take full advantage of it. By the way, all our disaster loans are 0% interest for one year, no accrued after that. This starts with that low interest rate that you're eligible for. So I just wanted to mention as far as that, and again you can come to that, today is the last day till eleven to 07:00 p.m.

**09:58**

Speaker 2

For that one one and they also can apply online. Like I said the same thing at Disasterloanassistance SBA gov. I don't know if anyone has questions. This is what La County is eligible for. That's why I want to let everybody know if they do need it's there for them. And that's why I was here to talk to you about this, because a lot of people didn't know about the especially the Monte Bello businesses. So as far as that, yes, I don't know if you have any questions from me. Stop sharing here.

**10:30**

Speaker 1

You guys can drop your questions in the chat or just feel free to take the floor and ask your questions. Right now.

**10:41**

Speaker 2

I will attach three ways to apply for both disasters, so you at least have that to make it easier for everyone. But as far as me, thank you for having me today and I appreciate your time. So thank you.

**10:56**

Speaker 1

Thank you, Barbara. Thank you, Barbara. All right, I'll go ahead and share my screen once more, Charles, if you want to give a soft intro into the next person speaking. Yeah. So make sure that she's on the call first. Crystal Romero, are you on the call?

**11:21**

Speaker 3

Hi, Charles. Good morning. I'm on the call.

**11:24**

Speaker 1

Good morning. Okay, great. All right, Crystal Romero, I am not going to try to introduce you because you're a very accomplished woman. You've done a lot of great things, and I don't want to do a disservice. So why don't you take some time and introduce yourself and then talk with the HRTC why you're here today.

**11:44**

Speaker 2

Yeah, absolutely.

**11:45**

Speaker 3

Thank you so much, Charles, for that introduction. Good morning, everybody. My name is Crystal Romero. I am the deputy director of our strategic campaigns department at the Los Angeles County Federation of Labor, AFL CIO. We are the Central Labor Council for the Unions that are a part of La County, representing over 800,000 union workers across every single sector and part of an overall labor population in Los Angeles County of over 1.2 million jobs. So thank you again so much for giving us some time here this morning. I know there's a few more members of our affiliates and team that are supposed to be joining us. Hopefully they should be doing soon. I told them 915. So again, thanks so much for having us here. One of the reasons that we felt like we wanted to talk to the HRTC today is we have been a part of this HRTC CERF process from the jump.

**13:13**

Speaker 3

From day one, we were approached ourselves and a few of our organizations as a part of the affiliation to become partners, to become one of the original HRTC partners. And we happily did so when we first learned about CERF, what Governor Newsom's ideas and overall vision was for the CERF process and how it can be used to be a catalyst for regional economic development here in La County into good jobs. We've been a part of this process monitoring, but after a while, we were not engaged in. There were several months, many of which when a lot of work was being done by the Governance and Outreach Engagement Committees, where labor was not present at the table at all. And I feel like we've reached a point where there have been a lot of discussions as to what the different groups do and how they serve the HRTC and operate across the spas.

**14:30**

Speaker 3

And there seems to be a major misunderstanding of what the labor movement is and does as a part of La County and how we play a part in this CERF process. And for some folks, they have heard me raise that labor has some concerns about the direction that the HRTC has taken. There have been a lot of decisions and many more non decisions that have been made that for us. As labor again representing over 800,000 union workers across every single economic industry in this county, we're failing to see how this body is going to meet the ideas and standards that Governor Newsom has set out for this project, particularly as it pertains to regional economic development, aka. Good jobs. Now, we have expressed again a few times that we have some qualms when it comes to these structures that are being set forth when it comes to governance, have not been met with friendly responses.

**15:53**

Speaker 3

So we felt it was necessary to speak with you all today to clear the air about what it is that our organizations do, because, again, I think folks have a very misrepresented view of labor and workers in this space. And I wanted to give some of that time to my colleagues who are part of labor community based organizations to talk a little bit about the work that they do across all spas and the impact that they have. Just again so folks can kind of understand what labor is. Because based on how we are being described and how we are being not represented in this governance structure, we have very serious concerns about the legitimacy of this process moving forward. That being said, I'm going to hand it over to Armando Losa, who is with the Miguel Contreras Foundation, to talk a little bit about what MCF does.

**16:54**

Speaker 3

And then after, I will turn it over to Taro O'Sullivan with labor community services. Armando.

**17:02**

Speaker 1

Hi.

**17:03**

Speaker 4

Good morning, everyone. Thank you, Crystal, for that introduction. Good morning all. Armando Loza, Impact Director and Assistant Director to the Labor One Stop Center, the Miguel Contreras Foundation is a program partner of the La Fed, and our primary role is workforce development, training and development into high road opportunities. Currently, we run several workforce training programs under the La Fed and the Miguel Contreras Foundation in sectors such as logistics and transportation, electric vehicle manufacturing, healthcare, water districts, and municipality training. And we're also going to start into entertainment. And one of the biggest components that we're here to talk about, and that Crystal, is giving us an opportunity as a labor nonprofit and a labor partner is to ensure how we demonstrate the way that we do our high road training. We do it as a service from A to Z. We're really trying to redefine what workforce development looks like.

**18:18**

Speaker 4

I've been fortunate enough to be in workforce development for over 25 years as a product of the La County America's Job system. I started at 14 years old, and I always understood that there's much more to job development and job creation than just getting a person a job. So what we do at the Miguel Contreras Foundation is we provide mutual aid. We work with several partners, community based organizations alongside our training to ensure that there are these additional services that are needed, whether it's food insecurities, rental assistance, mental health support, et cetera. So we understand that getting a person a good job is one of the first steps, but it's not the last step. And so we're here to support Crystal and the La Fed and other labor community based organizations so that we can demonstrate the work that we do not only on a local level, but on a state level and on a federal level.

**19:20**

Speaker 4

We are ensuring that we're collaborating with those community based organizations that can provide the services that we cannot. And ultimately, it is to lead to high road employment opportunities, post job opportunities as well. So we ensure we connect with several community based organizations that can provide support to all of our participants. And as we move forward in workforce development, I think we can all say that it's definitely changed over the past 20 years. And so we're really trying to redefine what a good job is. Not only what a good job is, but what quality of life is. And so we're excited to be here today. We're excited to be part of the conversation around what CERF goals look like and how we can all work together to ensure that this project continues on the right path. And labor is here to support each and every one of you to ensure that these projects are done the way they were intended.

**20:21**

Speaker 4

So thank you, Crystal, and I'll pass it over to Taro.

**20:30**

Speaker 1

Good morning, everybody.

**20:31**

Speaker 5

I hope you can hear me and thank you so much for having us here today. My name is Tara O'Sullivan. I put my contact in the chat. I'm the Assistant Director of Labor Community Services. In short, for the last seven decades, we have been a social service agency providing essential services, initially mostly to labor unions, people who were getting laid off, people who were on strike, and that type of assistance. However, about 14 years ago, I started a program that was helping veterans reintegrating into Los Angeles, and were working on veteran homelessness issues as well. So we started putting together a continuum of care services for folks who are getting back into the workplace, because not just does labor offer amazing opportunities for apprenticeship and high road paying jobs. In the beginning, they actually need a lot of support. So were providing pools and vehicles and or money for vehicles.

**21:27**

Speaker 5

In many cases, were providing tires, clothing, and then during the pandemic, everything changed. During the pandemic, we served 771,000 individuals in Los Angeles County, majority, over 90% non labor folks, just community folks. To give you a context of the bandwidth that we operate under. Like Crystal said, we have over 800,000 labor members. We have over 308 unions in our association. So we had a very amazing group of a cadre of volunteers who could help us do this. One such distribution we did at the Forum served 7500 vehicles, and many vehicles had multiple families in there. We provide rental assistance, utility assistance, a whole host of social services to every spa in Los Angeles County. And it used to be, again, 60 years ago, it was primarily labor. But now we are doing community members. We have over 14 partner pantries. We're distributing food this next three years through some grants that we've received both federal and state.

**22:31**

Speaker 5

We'll be serving seniors, we'll be serving youth. And these are not labor senior youth. These are community. We have expanding our partner pantries to 30. We'll be serving approximately 350,000 individuals with food and other essential services. So the bandwidth that we have at labor, even though we're called labor community services, is that essentially we're a fairly large player in the social service space in all the spots. So I wanted to just bring out the fact that labor is not just people that have union contracts that are tracking you in front of bonds. It goes far greater breadth and bandwidth than most of the social service organizations in this county. And labor has been the most successful whenever the social service or social justice agenda was being advanced by labor. And we are at such a juncture with some of the work that we've done with DACA DAPA, with elections, social justice movements, period, from Black Lives Matters to Starbucks workers.



**23:28**

Speaker 5

I mean, the breadth of what we do is quite large. So I just wanted to put it in our two cent worth that we're here, and I'm glad that were able to speak to you today.

**23:35**

Speaker 1

Thank you.

**23:37**

Speaker 3

Thanks, Taro. And with that, I will turn it over to Anne McMonigal with the La O Building Trades, one of our largest affiliates, and also who we believe will be a critical partner in the CERF space.

**23:50**

Speaker 1

Anne hi.

**23:52**

Speaker 6

Good morning, everybody. I actually am executive director of the La. Orange County Building Trades Council's nonprofit. The apprenticeship readiness fund. We oversee all of the apprenticeship readiness, multi craft, core curriculum. MC three programs that are operating in Los Angeles. We operate 20 programs with various training partners, including adult school, community colleges, CBOs, and high schools. We are the intermediary and pathway into union construction for the region. We are also the holder of the state's only high road construction career project. So any funding that flows through the state for apprenticeship readiness training that will be going into construction or have anything to do with our industry will run through us. So I'm happy to be here. We have not been part of the conversation. I didn't know this was happening. Crystal reached out to us a little while ago and I'd really like to hear more about what's going on.

**25:07**

Speaker 6

Obviously, I know that the emphasis is.

**25:09**

Speaker 3

On.

**25:12**

Speaker 6

Building a sustainable, energy efficient economy and all of the jobs in that space, when it comes to energy transmission, energy grid, build out, greening up of buildings, building more mass transit and anything of that, all of those jobs are our jobs. The building choice represent 115,000 workers in Los Angeles, Norange County and anything that will be coming down for large scale projects, we are the high road for that work. So I'm glad to be here. I'm curious what's happening around this space because I haven't heard anything from the no one's

reached out to the Building Trades Council to talk about this. Nobody's reached out to us to talk about this and see who we are. And since we are kind of the major player for feeding into the high road construction careers, it's kind of surprising that this has been moving forward so far without actually reaching out to the folks that will be the employers on the end.

**26:27**

Speaker 6

We are labor management training programs. Our apprenticeship programs are both labor and management. So through our apprenticeship program, we represent hundreds of large and small contractors. So we are the pathway to the jobs in this space. So I'm happy to be here to hear kind of what's happening now, but a little bit perplexed as to why weren't invited to the table initially.

**27:01**

Speaker 3

Thank you so much, Anne. And then Adine, I believe you've joined. So Adine, if you want to chime in before I make our ask, my.

**27:11**

Speaker 2

Name is Adine Foreman.

**27:12**

Speaker 1

I'm the executive director of the Hospitality Training Academy. We are the training arm of Unite.

**27:18**

Speaker 2

Here Local Eleven, and it's contributing employers. Unite here.

**27:22**

Speaker 1

Local Eleven has 32,500 members and 170 employers. And if many of you have been.

**27:29**

Speaker 2

Following Unite Here in the hotel Strike.

**27:35**

Speaker 1

We deal with the largest regions, hotel event venues, sofa, Dodger Stadium, Crypto.com, on and on. So we are also partnering with the building trades and really am hoping that CERF can meet the needs. Many of us are high road training partnerships with good quality jobs. As you see, Unite Here fighting for those higher wages, which I think are critical. So. Thank you, Crystal.

**28:08**

Speaker 3

Thank you so much. And again, it was critical for the HRTC to learn just a little bit

more of what the breadth of labor really stands. Taro really said it best, we are in the community serving the community. Folks as well. Our members live and work in all nine spas and like Anne said, so succinctly. It is really shocking to us, being the harborers of good jobs in this county, in this region, that were not meaningfully engaged or brought to the table in this process. Like I hinted at earlier, we do have major concerns over the direction that the HRTC is taking and we don't have a lot of faith in the ability to meet Governor Newsom's objectives and goals with the structure that's being put forth at this time. So the reason that we wanted for you guys to hear a little bit more about us and our experiences is we know that there has been a lot of questions as to why labor and workers have not been meaningfully engaged in this process.

**29:30**

Speaker 3

And those are some of the reasons as to why. So where we are now is that after a lot of deliberation, a lot of analysis of where we are in the CERF process as well as where we are at in the processes that the affiliates are developing their workforce development programs. We're at a place where, unless were to achieve a more meaningful seat at the table when it comes to governance, that we don't feel comfortable participating in this HRTC and this CERF process, and that we would need to explore options for us to no longer be involved in this process. Now, we think that would be a huge shame. Like we tried to share, we have a richness of programs operating in every single spa attempting to service and bring meaningful paths out of poverty in all nine spas. We are not just representatives of workers with CBAs.

**30:39**

Speaker 3

We are also community based organizations. That being said, our ask to this group is that there is consideration taken to providing a more equitable seat at the table for labor by setting aside five of the 25 seats set aside for community based organizations. Resident workers. Again, now that you guys have seen that our organizations are community based organizations and we are again the only providers of what a good job is defined at the state, it is unconscionable that we do not have adequate representation at the table. So we feel that the addition of those five seats on top of the two seats that we have set aside for labor and workers would make this more equitable of a process and more worthwhile for labor to continue participating in. We are happy to accept any questions. We do thank you for the time to show us a little bit of who we are, what we do, and we hope that you guys consider our proposition and consider keeping us around in the CERF process.

**31:56**

Speaker 3

Thank you so much. Charles, I will turn it back over to you.

**32:00**

Speaker 1

Thank you, crystal and affiliates. So just to put it in context for everyone on the call, crystal and her and the affiliates reached out to Steven Chong, our CEO, and essentially stated exactly what they just shared with you guys. However, we want to make sure that we want to put ourselves in a position where they're not walking away with these 11 million plus jobs for the CERF program. So we want to give them a floor to state their concerns. Governance has been the process has been slow. We have CEOs on the boards there. We have a lot of very

accomplished people, and it's been kind of difficult getting everyone together in order to push this process along in terms of identifying how we're going to choose the steering committee members, how are we going to choose the affinity, hub and table leads? And it's been a lot of scheduling conflicts that's been quite pushing the CERF project behind schedule.

**33:18**

Speaker 1

We were once ahead of the schedule. Now we're a little bit behind. We've been extremely appreciative for everything that all the committee heads have done. It's been all volunteer work, fantastic job. But being that we are behind schedule, the Interagency team, Op, Redd and Gobi, has been extremely patient with us in granting us two extensions. By the way, the July 14 date of ceding the governance has been extended to August 1, but that's it past August 1. We will not be allowed any other extensions. So from this point on, our suggestion mean LADC and the CERF team is to have some volunteers to help out so we can move this process along and make sure that we meet that August 1 deadline. Just especially for some of the newer people on the call, it's important that you know that LADC and the Serve team contractually were not allowed to make any decisions for the HRTC.

**34:30**

Speaker 1

We can make recommendations, and we have made recommendations, including a voting mechanism that's been custom built for serve, a model of how to vote by spa, as well as other gestures. However, at the end of the day, it's up to the HRTC to make the decisions on which way you want to go. However, you still need meetings in order to make sure that you can have those discussions. And to the point of Crystal and her affiliates, they have not had a chance to even start those discussions. So I see a couple of hands raised. I saw them. I see your hand raised right away first. So why don't you go ahead.

**35:22**

Speaker 2

Thank you.

**35:23**

Speaker 3

Good morning, everyone. Crystal, Armando, Taro and Dean. I think it's great that you were sharing and gave more background as to what you all do. It is my understanding that under this current governance structure, all these organizations seem to fall under CBOs, so you would be able to put your name on the hat for that piece. The other thing would have been great for this conversation to have taken place during the two hour governance structure meeting that Leedc created with the governance co chairs to dive deeper because it was my understanding, Charles and team, that is where were going to be discussing more of how things were going to look like. And so I do feel like now we're going back, given the fact that meeting took place and that it was a sense of understanding from those that attended that we would have further discussion as to how we're going to move forward and how we reach the 33.

**36:35**

Speaker 3

So those are my comments.

**36:36**

Speaker 1

Thank you, Sean. Before I get to you, I just want to clarify and Crystal, I'd like for you to verify what I'm about to say. This is not to additional seats. The 33 seats are set. I made it clear to Crystal and the affiliates that two seats are set aside for labor, and they are completely they have the right to run for any of those additional 25 seats as individual stakeholders or as an organization. So they are aware of that. What they're proposing is something a little bit different within those 33 seats. So, again, they are not advocating to additional seats.

**37:31**

Speaker 3

Yeah, that's right, Charles. And soma to your point, I have been joining these meetings for a while now. I have attempted to bring this up in governance. I believe it was you, actually, who cited the contract as a way to kind of shut down the conversation that I was trying to bring up when I said that labor did not feel adequately represented. And you cited the 70% to 80% mandate and going back to share that information with my affiliates. That's where we came up with the idea that it would feel more equitable for us to make a formal ask to the entire HRTC, since, again, it seems like every single decision is dependent on 400 people to set aside and make sure that we actually are speaking to that equity that we're trying to speak so much about. And actually, within those seats, again, make sure that we really are bringing labor community based organizations to the table by making sure that there are those five seats for them as a part of the 25 that are already set aside.

**39:03**

Speaker 3

Hopefully that clears things up.

**39:05**

Speaker 1

So we're at 937 right now, so time's getting tight, and we do have a couple more very pressing items that we need to get to. Sean, if you can make your question quick so we can try to get to it greatly, appreciate it.

**39:19**

Speaker 7

Yeah, I'll try to be very brief. Quick disclaimer. I'm in philanthropy, we have no objective. I do not participate in any of the voting, anything like that. I'm here to support. I just want to make this quick observation. The first thing I'd be willing to speculate in, and I want to be clear, is that if labor or people representing labor feel like you all have been excluded or weren't engaged and things like that, I'd be willing to bet that was. Not done on purpose. Many of the organizations that are part of the HRTC are smaller nonprofits. Many of them have this is their first time even engaging in effort of this size, and many of them have simply never possibly engaged with you all or your organizations before to even know, hey, labor should be included and we know exactly who to call. So I just want to throw out that anything there, please don't feel like that was a political move or done on purpose or please don't be offended that you weren't maybe at the table.

**40:32**

Speaker 7

Understand that a lot of the people in this group and I'm saying this carefully, there are varying degrees of sophistication with engaging with public funding in the first place. Part of the reason that this group is coming together is to learn and draw and lean on each other to know how to adequately address this thing. This is a monumental task. I do not envy LAEDC role in having to be convener, but it's going to require a little bit of grace and a little bit of trust with one another. And I get certain people feel like there needs to be representation, but I also want to be careful with people feeling like if you don't have a certain number of seats or something like that, then that means you won't be represented.

**41:16**

Speaker 1

I don't think there are any groups.

**41:18**

Speaker 7

In this HRTC that oppose each other's ideology. So there has to be at least a little bit of trust that even if some nonprofit from over here has a more significant role in governance or at least that's perceived, that doesn't mean your objectives or goals are going to be steamrolled or worked against or something like that. Maybe that's a naive perspective, but I just wanted to throw out that you mentioned that it seems like there's 400 people contributing to every vote.

**41:50**

Speaker 1

That is the reality of how this.

**41:52**

Speaker 7

Thing was set up. And the HRTC is going to have to figure out how to make the most of some of these very complicated and poorly structured mandates. So, yeah, I'll leave it at that and just want to put that out.

**42:06**

Speaker 1

Thank you, Sean. Sharon Evans.

**42:17**

Speaker 2

Crystal. Thank you for speaking. You have attended one of our meetings and I remember very vividly you being there. I am absolutely pleased to see you here. The voice of labor is important. We at outreach, including in our last meeting, the last two meetings, we engaged in a process of going through our we had a jam board and it is still open on areas of the community's, input on areas within the HRTC whose voice is underrepresented. And so that has been going on for the last two weeks. We completed the input that the community brought to the table on Wednesday, and labor is on that list. So what we did in structuring the HRTC from the outreach perspective, we could not was to designate that there would be eight table partners, and the seats of the table partner were specifically designated in the proposal for groups and segments whose voice was underheard.

**43:28**

Speaker 2

So throughout our structure, we have a safety net to elevate those voices. So there is an affinity hub for labor. I understand the importance of labor on steering committee, and I do will just share with you some of the concerns that we try to vet out happened between meetings between the governance chairs and outreach chairs. And in that meeting, one of those meetings, we had a dialogue about having education, enough voice for education and enough voice for labor. I was very pleased to hear Kelly from La County say, well, labor could be in community seats because they represent community. And so I think there is an open mindedness that needs to be at play. And we got through half of the work that we intended to in that two hour session. We really went to hash out some things. It was only 25 people showed up, but we had two agendas items to cover, and one was completed.

**44:32**

Speaker 2

So I know that we have to accelerate movement, but I'm going to ask the HRTC to schedule an additional working group so we can continue to flush out some of these things, because it just doesn't happen in a 1 hour governance meeting, and it doesn't happen in a 1 hour HRTC meeting. We made some progress, and I'd like us to continue that progress and share, have open cross talk, and come back to the HRTC or back to governance with dialogue or some workable solutions. So I'm going to put that on the table, and I'm going to thank you for your participation.

**45:05**

Speaker 1

Hey, guys, I'm sorry. I see there's two more hands raised, but unfortunately, we have to table it right now because it's 943 and there are two polls that we absolutely need to get to in order to keep moving the process forward. If we have time. I'll get back to you. Luis, the other person lowered their hand, so my apologies. With that, if we can move Alan, if you can advance the slide here. Okay, let me get this chat out of the way just really quickly. August 1, as we know, is where the seating? She didn't put on there. So July 5 is the webinar for the dealing with public comment for the Catalyst program. That's not on here, but it should be. But August 1, as we know, is the governance seating date, and then the report is due August 31. Let's go ahead and advance the slide.

**46:15**

Speaker 1

Actually, Alan, maybe you can talk about this because I want to make sure I'm not really sure the dates about the public comment period. Can you speak on that? Yes. So I believe the public comment period has begun already, and the end date would be Friday, July 21, 2023. To submit all your comments. So the email there is listed, it's EDD's email. And please make sure that you include the CERF Catalyst program in the email subject line. And just as Charles was mentioning about the webinar that they are holding a workshop on July 5. So the July 5 is next week, I believe Wednesday from two to 03:00 P.m., and then we have the link here. I believe someone in our team will share that link. So you can go ahead and register for that workshop and I believe they'll give us some more information and there's possibility of asking questions as well.

**47:14**

Speaker 1

But that's essentially what we have here for the public comment period as well as the workshop. Charles, did you want to go ahead and speak on the Unified Letter? Sure. So Luis Portillo and Scarlet from our CERF team kind of collaborated and put together a Unified Action Letter that we can potentially send to the state and to officials on behalf of the HRTC. Just so you know, we sent out the first draft in Monday's. Oh my gosh, what do you call it? The newsletter on the HRTC newsletter letter. We got a lot of feedback, incorporated some of the changes into this action letter. Steven, our CEO, he's going to be taking some action as well and sending this out or approaching different officials with it face to face. We'll be sending it out on behalf of the HRTC, and we'll also draft another kind of blueprint that we can send to local officials who can send out on behalf of in support of what we're doing.

**48:36**

Speaker 1

If there's anyone on the call who does not want their name associated with the Unified Letter, please send us an email and Alan will drop the email in the chat. Please send us an email with your name and contact information saying that you do not want to be associated with the Unified Letter. And we'll make sure that you have that opt out. The link to this, just in case any of you have not seen if you can throw that in the chat as well. Alan, a link to the Unified Letter so you can have a chance to look at it. But we'll give you until 03:00 today to read it and make your decision of whether or not you want to opt in or opt out. Again, only opt out. It shouldn't just say opt in, you're automatically opted in. If you want to be opt out, please drop an email to us and notify us.

**49:39**

Speaker 1

You can go to the next slide. Charles, real quick before you go on, there was one change I had submitted afterwards to the letter. The current verbiage says that the state provides each region twenty six point five million dollars. I was looking at the documents that CERF has on its website. I think it came from a state the state reserves for each region. So I tried to clarify that, but that change was rejected. So I think that would probably be a good change to make. Just make sure it's reflective of what the state has actually proposed. Okay, I'll call you afterwards to make sure that it's reflected properly there's. The being that we have this August 1 deadline, it's very critical that we get our deliverables done to the state on time. One of the bottle, the biggest bottleneck that we have is the choosing of the affinity table, affinity hub and table leads before the steering committee.

**50:45**

Speaker 1

For the purposes of the state, they only want to see the names of the steering committee. They don't really is not required to see the names associated with the affinity hubs and tables. So what we're proposing is, in order to expedite the process and make sure that we, without damaging the integrity of what the HRTC and Serf is trying to do, is reverse that process of choosing the steering committee first with the understanding that the steering committee will always remain a subset of the affinity leads and tables. So what we're trying to do is get a poll together to see if the HRT is okay with choosing the steering committee before the affinity table leads again, under the understanding that the steering committee will always be a subset of the hub and tables. So this will give until July 6, because this is going to require a little bit more thought process talking things over.



**51:57**

Speaker 1

But here's a poll that we're presenting to you guys and the narrative of what I just talked about will be on there so you can understand it properly. We don't have time here. Ten minutes. Okay. Process mapping and our research RFP. So the three research reports that are very important for the HRTC in order to make the informed decisions of really which directions you should go, which strategic projects you may want to choose, we're about to put those out through our fiscal agency CF. So from my understanding, it'll be posted two weeks so we can look at the candidates can apply for it, and that'll give us time to start, you know, searching through and doing our scoring rubric in order to figure out who we'd like to choose. Process mapping is also that contract is now turned over to CCF, our fiscal agent. They're working directly with the mark, who is the chosen vendor to handle that task as well.

**53:23**

Speaker 1

So just so you know that both of those are moving forward, and we'll keep you updated as we get closer to those vendors actually doing that work. All right, Charles and I can go ahead and speak on this slide very briefly. So I know that there was a lot of interest from our HRTC partners to see the pilot project applications to use as best practice. So I went ahead and acquired our team, inquired with Edd, and this was their response. So they did say, we can give feedback to those who applied by request only from the designated point of contact. And so I did also inquire about the awarded applications to see if our region would be able to review those applications and use them as best practices. And thankfully, Matt Phillips from OPR gave me a call and he let me know that what Edd would probably do is not have those out for public viewing.

**54:33**

Speaker 1

And the only way that we would pretty much try to be able to see those applications would be to submit a Public Records Act request. However, the downside with that is that it's very complicated and it would take perhaps several months. So what his suggestion was is to kind of utilize our relationship with Pace, the organization awarded here in La, to see if they would be open to asking for feedback from Edd about their application, to ask them why they scored so highly, and we could then use those as best practices in the future. But just wanted to provide that update for everyone. Unfortunate that we're unable to get all of the other regions awarded applications, but I'm optimistic that Pace La will work with us. All right, and I'll go very briefly through the stakeholder analysis because I know plenty of people have questions and comments, but in the last two weeks, we've had an increase of two partners.

**55:37**

Speaker 1

So not a crazy amount. It definitely has slowed down in regards to the rate that we're growing. Like I mentioned, after that targeted outreach. And in regards to our geographic breakdown of HRTC members by service planning area, we did have an increase in those two partners were in Spa Four, the metro La area, and Spa Eight, South Bay and harbor area. And this table right here represents the number of each entity type within the La HRTC, which are the mandated stakeholder categories we need representation from throughout this process. And the increases that we saw were in grassroots and community based organizations as well as education and training providers. And I'll quickly go over the upcoming meeting dates that

we have here. So, as usual, we have our Outreach and Engagement Committee on July 5 at 10:00 A.m.. We are coordinating a governance committee meeting, hopefully to take place towards the end of next week.

**56:44**

Speaker 1

But we'll have more information for you all soon, and we'll likely send out a newsletter and email blast to notify you all about this committee meeting. We encourage you all to participate in this because some really important work is happening during these meetings. So please keep an eye out for us, emailing you. And of course, two weeks from now, we have our HRTC Biweekly meeting on July 14 at 09:00 A.m.. So I'll go ahead and pass it to Charles now to kind of elaborate on our next steps. Thank you, Alan. So we got about five minutes. The biggest next steps are making sure that everyone pays attention to the poll. So we understand how we should move forward with the affinity hub, the voting of the affinity tables hubs versus steering committee. Which one should go first? I should say the voting for the steering committee or electing the steering committee members or the affinity hub and table leads.

**57:59**

Speaker 1

And also if you want to opt out of the unified letter, those are the two major things. But I'm seeing comments in the chat. Actually, I want to address a couple. I'm seeing one, this is Charles, what you explain is unclear and not understood. I'm not exactly sure which part you're saying that is not understood and which part I explain. We'll get to that in a second. But Luis, you were first in line with the two quick things in response to, well, what's our time frame going forward? So if we got till August 1 to submit our HRTC committee, what's the time? Let's walk backwards. When does what need to happen? When does nominations need reopen? When was the HRTC to be finalized? What's working backwards on that? I want to put that on the let's just get it locked down now. I understand we have our chairs are really busy, things like that, but we're at the kind of the finish line.

**59:00**

Speaker 1

If people don't have time for those duties, then I'm fine with us appointing someone else in their place to take over because I'd rather have us just put out the meetings here's, the meetings between now and the end of the month till August 1 and put them down. If people can make it, great. If they can't. I understand, but I'm like we need to get this done. Otherwise we're going to get in a point where it's going to put you guys in the worst situation because we're going to all of sudden a be one week before the deadline, and then we got to do nominations voting appointment and people are going to get very angry saying, I didn't get a chance. So I'd rather kind of have the process outlined as much as possible. Well, obviously we won't get it done in next five minutes or two or three minutes.

**59:39**

Speaker 1

There's a governance meeting, send out a recommended time frame. It's just over email and then just have people vote on it over email. I don't think we have time to wait till the next meeting. So I would say if that works for me, unless somebody has any serious objections. And then the final thing was in response to the earlier comment from labor groups. I know there's consideration with that, but look, the reality is this labor plays an important role in

California, and if our region is going to submit any kind of proposal to the state and it has no involvement from labor, they walk away. It's a dead on arrival. So some people have concerns. I say move forward, add them all, give them those five seats, let's move on. Let's keep going. Thank you for that. Ms. Sharon.

**01:00:23**

Speaker 2

Question just for clarification purposes, because of what wasn't clear there, you're suggesting that the infinity hubs may be deferred. Does that mean what you're asking is to only vote on seating the 21 potential steering committee meeting members? That's why it was unclear, because twelve of the seats on the steering committee are the affinity hubs. So are you suggesting that the clear? Are you polling to say, hey, should we seat these 21 and then do those after? Clarify that, please.

**01:01:03**

Speaker 1

I'm proposing that All be worked out and B, that steering committee be paid attention to before the affinity hubs and tables.

**01:01:16**

Speaker 2

Okay, so you're suggesting that we see 21 of the steering committee and submit that and then reserve the last twelve affinity hub seats that are on steering committee till afterward.

**01:01:25**

Speaker 1

When it comes to the actual breakdown of the numbers, I'm not going to go into that right now because that does not seem to be clear to.

**01:01:35**

Speaker 8

A lot of different real quick, whatever.

**01:01:37**

Speaker 2

The numbers are, it's a process.

**01:01:38**

Speaker 8

Yeah, let me chime in real quick. I think we need to meet on this. The issue is that we may as an HRTC, the hope is that we can figure out a way to name our steering committee. The state, what they're asking for is the final governance structure and the names of those individuals and entities that are going to serve on the steering committee. They need that by August 1. So the problem here is, while we understand that in the proposal, the steering committee is supposed to be a subset of the affinity tables and hubs, the reality is the state isn't looking for that information just yet. They're actually not looking for it at all. That's what we're proposing and that's our process by which we're going to move forward. And that's all outreach and engagement. So there's no way we're going to have enough time before August 1 to name our affinity hubs and tables.

**01:02:34**

Speaker 8

Not necessarily fun, but name them and also essentially move forward with our steering committee finalized structure names as well. And so that's kind of the challenge that we have right now. And so we need to figure that out and what that looks like. And so that really speaks to, again, a potential two hour meeting and or longer subsequent meetings so that we can work that out and figure out if there's a way forward to do that. Because we've already advocated for more time. That's why the August 1 date, the previous day was actually July 14. We now have up until August 1 to work this out. And with the holidays being next week, we don't really even have a full month. We really have less than that. So we'll have to really work quickly. I think we can make it happen. And there's probably a way forward, especially since we're essentially saying that folks can serve in both structures, whether you're on steering committee vice versa.

**01:03:26**

Speaker 8

So if there's a way to do that, we need to work together as an HRTC to make that happen.

**01:03:31**

Speaker 2

Tony, I guess I'm kind of on the same thing. Tony, you're free trying to understand. Then tell me if I've got to go back to the chamber and ask them. What you're asking is, can we see the steering committee that excludes affinity hub leads and then amend the steering committee structure within two months so that the affinity hub leads are then added on there so that by the time we hit October, everyone, it is complete? Or are you just saying the steering committee will now not have the affinity hub leads, although they may participate in the meetings? I'm not sure what you're asking. Very unclear.

**01:04:28**

Speaker 8

That's exactly it. We need to figure out what that looks like us as the convener. We're going to make suggestions. Tony, to your point, but I think we need to have a meeting. I mean, we're definitely not going to sit and just say, hey, this is what needs to happen. I think we need to have a meeting and actually discuss this because of the fact that the reality is the August 1 deadline is not going to move. That being said, we have to somehow present and find a way, adjust whatever we need to do to present that final steering committee structure and those entities and those names by August 1. So that's the challenge that we have. And then there's obviously, hopefully some ways that we can all come together and figure out how that can happen, which is obviously contrary to what we put in our proposal, which was to essentially name those affinity hubs and tables first and then the steering committee be a subset of that.

**01:05:16**

Speaker 8

So we'll have to look at what that could look like potentially so that we can move this forward to meet the state's deadline. Since we've already gotten an extension at this point, they won't go past August 1 is. What the challenge?

**01:05:27**

Speaker 2

I'm just wondering what's the question in the survey? I don't know what the question is in the survey. Which the poll?

**01:05:38**

Speaker 8

The survey question again? Alan, could you bring that up real quick and sorry, we're going over everyone.

**01:05:43**

Speaker 1

Yeah, 1 second. These are tough decisions, but we have to get this locked down and I.

**01:05:50**

Speaker 8

Guess the other piece while Alan's pulling that up. Thank you. To those that have made comments today, I think there's a way ahead. The bigger piece I just want everyone to be mindful of when we utilize the word table and not at the table and things of that nature. We haven't even named our affinity hubs and tables and micro grantee partners yet. That being said, the information that's coming out of those facilitated conversations and those that are leading those conversations, that is the community voice, that is the labor voice. That is everyone's voice collectively from this HRTC, which will then be rolled up to that validating body, which is committee to then move forward to the implementing body thereafter. And so I just want everyone to be clear on that everyone's voice will be heard as part of this process. And I completely understand folks advocating for additional seats and other things.

**01:06:38**

Speaker 8

And so hopefully we can move all of this forward. And so tony, your point, the question here is with the understanding the steering committee will remain a subset of the affinity hub and table leads, are you okay with electing a steering committee leads before the affinity hub? So the question here, Tony, that we're asking essentially is, hey, the state's deadline for the steering committee names in those entities is August 1. Meaning because in our proposal we said that the steering committee will be a subset of the affinity hubs and tables. So really the clear question is how can we basically can we move forward with naming our steering committee right before we name our affinity hubs and tables? Understanding there's a conflict there, understanding that's what we put in our proposal. How can we pivot so that we can meet the state deadline? So that essentially is the question is whether or not folks agree that we can potentially find a way forward to doing that.

**01:07:42**

Speaker 2

It's also a number question, right? It's the question that's exactly it. So it's not just a subset of who it's do we want to name I'm sorry, do we want to name a steering committee that has less members? So what would that be? What's the number?

**01:08:09**

Speaker 8

It could be that if we leave it phrased this way, like if we continue to say it's got to be a subset of the affinity hubs and tables, then yes, it would be a number component. I guess the bigger

question here is can we pivot with something that we put in our proposal so that we can meet the state deadline? That's really what we're trying to do. We need to form the steering committee prior to the affinity hubs and tables, which that is a separate process to the state, to us. Obviously we want to advocate for that and that's what we want. The problem is we can't move that August 1 deadline. So I hope that kind of clears up kind of where we are.

**01:08:48**

Speaker 2

So instead of it being the affinity hub lead, you would fill that seat with a or may not be an affinity hub.

**01:09:00**

Speaker 8

I'm trying to understand potentially, yes, there's probably multiple ways we could probably pivot from this. I don't want to speak on behalf of the entire HRTC. That's why we will need those meetings to kind of transpire primarily governance. And then we can also speak to this in outreach and engagement for how we can pivot and essentially get that steering committee finalized, the governance structure finalized, and sent off to the state by August 1 with the understanding that there's things that we put in our proposal that we would have to pivot from, essentially. So we would still have the affinity, hubs and tables right? And our micro grantee partners. That whole model would still remain. But we'll have to think about what that could look like if it's not a subset, essentially, because it can't be a subset anymore. If we're saying we're naming the steering committee first, sure, we wouldn't have a governance committee until next week, so we can certainly extend the poll.

**01:10:00**

Speaker 8

I saw that in the chat from Sharon. And so, yes, the CERF team, if you all could please share this meeting recording and then also the documents and any polls in a newsletter today so that can get out with the understanding that folks will have some different challenges with the holidays next week as well. So, yes, we can extend the time frame for that because it doesn't look like we'll have a governance meeting again until next Friday potentially anyway. So we'll also send out another communication as to what that date and time will be.

**01:10:38**

Speaker 2

I question whether you should even open this poll until after we've had a chance to flush out the discussion. It is so convoluted and unclear that it is you're asking vote on something that doesn't make a lot of sense and isn't clear. So I think it will hold the HRTC for us. Now go ahead and have a meeting next week where we can flush out some stuff, have some communication, gain some clarity, and then be able to vote on a poll that work there.

**01:11:04**

Speaker 8

So let's do this just so we can expedite all this SERP team, can you please we'll remove the poll and let's just essentially put the question of which is very simple. How can we provide the state with a steering committee finalized steering committee with names and entities that is reflective of what this HRTC would like to have that has put in the structure that we've committed to by August 1? And what does that look like and how do we pivot, essentially, from what we put in our proposal, which is that the steering committee will be a subset of the

affinity hubs and tables, with the understanding that it's going to be pretty hard to name those hubs and tables by August 1, is what the chAlange is here. And then also have elections and selections and or selections of our steering committee folks as well by August 1.

**01:11:58**

Speaker 8

And I think once we get past that kind of vital kind of bottleneck, I think everything else will kind of flow kind of, well, we're moving forward process mapping, we're moving forward with releasing our research, three different research RFPs in July as well. So there's a lot of things that are going to be transpiring. So we're kind of just at a point, guys, where we just have. To kind of remain firm and just push things forward is really where we are. And then once we can get this governance and final governance structure nailed down, it'll open up room so that we can do really what the real work is. And that is those hub and table conversations that need to be facilitated throughout the non service planning areas. So I hope this kind of clears it up a little bit. Sorry to jump in there, Charles, but I just wanted to be very direct so that everyone could understand the task at hand.

**01:12:50**

Speaker 1

Quick question, Jermaine, you keep saying the steering committee is a subset of the other groups. Is that the way the state views it? Because I think maybe the state might be viewing it as the steering committee is the top body, the decision making body.

**01:13:03**

Speaker 8

It is. And so that's why they want that first. No, what I'm stating to everyone is in our proposal, we said that the steering committee would be a subset of the tables of the hubs, and tables is what is in our proposal. So that is what the other way around.

**01:13:21**

Speaker 2

Right? So the affinity hubs are part of the steering committee. The final authority is the steering committee.

**01:13:27**

Speaker 8

Right. And so that's what the chAlange is right now. So right now they're just for clarity from everyone. By August 1, they're looking for what that steering committee, those entities and those names are they want that and then that final governance structure, which essentially we kind of have worked towards, and we kind of know what that's going to look like, potentially. We just need to nail down the names. And what's holding that up is obviously election versus election and what that process will look like, and we need to obviously keep equity at the forefront of that. I'll pass it back over to you, Charles. Sorry, everyone, for jumping in. I just wanted to try to clear things up because we have some kind of critical deadlines.

**01:14:05**

Speaker 1

Thank you. No offense there. You've been here way longer than I have, so your input is definitely valuable. So that's where we are. And sorry, we're twelve minutes over right now. If there's any more comments that you guys like to make, if you guys don't mind staying on

the call, willing to listen to them. So I'll give a few minutes. If you guys want to speak, you have the floor. Can we just set a date for when the HRTC, the steering committee, is going to be approved by this body? Let's pick a date. Whether that's next Friday or the Friday after that, let's just pick a date that we can work towards. That question isn't just for me, this is for the HRTC. I'm fine with next Friday. I'm like, I think we need to get done sooner, but the 14th will be the absolute latest and that only give us two weeks to either elect or select folks.

**01:15:02**

Speaker 1

So I think the 7th, or because of all these lesson changes, the 14th may be necessary. But I would say that's the latest date that we put it on, we tell folks we're approving, we're voting on the final steering committee structure. You guys have to keep in mind also that there's a technical or technological component to this if you're going to wind up using going by voting. So the engineer is going to need time to get everything set up in order for you guys to vote, collect all that data and feed it back to you. And if we don't get it in time to the engineers, it's probably going to be a survey monkey poll. So there's a lot to consider there. But we need to move forward and we need to do it responsibly. Charles, can I speak? Yes, sir. First of all, I'm in agreement.

**01:15:59**

Speaker 1

It's pretty clear that we need to have labor. Secondly, we need to make decisions fast to Luis's point. In order to do that, we need to set a goal and we need to back in engineer how to meet that goal. And I feel for you, Charles, but this is a critical point. If we can get past this, we can keep moving forward. We come too far. So you're not alone. We'll help in any way we can. I'm here for you, and let's just move forward. Set a date, set a goal. If you need to confer with your engineers and get back to us in the afternoon with that date, or just take Luis's date. Let's just set a date and then let's all work together to meet it. Charles, Share, just put in the comments a kind of brief, quick schedule. If were to close approve a final HRTC structure on the 14th, would that test schedule work for you guys?

**01:17:05**

Speaker 2

HRTC structure on the 14th?

**01:17:07**

Speaker 1

What do you mean by that? The final HRTC? Yeah. So what seats are available, what seats up? Everything finalized. Like, this is the final version. I want to talk it over with the if and that's. The other thing is, you guys, I mean, there's been this whole issue of are we doing election versus selection? All of that needs to be ironed out. Again, all that needs to be done by the 14th. Oh, yeah. By the 14th. Yes, that's all ironed out. I'm pretty sure I can talk with the engineers. You should give us enough time if you do voting, that should give them enough time to get everything in place for you guys to do a real strong and secure voting process. So I would say let's let folks know that on the 14th meeting we're going to be voting on the final HRTC structure as well as election selection process.

**01:18:01**

Speaker 1

So if people want to participate, they need to attend that meeting. And if so, then if that



moves forward, we'll follow. Sharon's suggested time frame Friday, the 14th. Okay. Any needings we need to do in between then to flush out some of these things, some of the issues that have raised, I would say let's just get them scheduled out and people can make it great. If not, they can send someone in their place. And it's very important, I think, that any meetings, especially with governance, that we just keep it open so we can get as much feedback as we possibly can in order to expedite this. I think at this point, if governance spokestone, if the chairs could be there, great. But if not, that cannot be something that holds us up. We just got to move forward. We got two weeks to get this, probably more likely a week.

**01:18:50**

Speaker 1

Just got to get it all nailed down and let's just get them scheduled and let people know that these are the important ones and they need to make themselves available. So I'll ask of everyone on this call to please look out for emails. The CERF team was going to be feeding you updates as much as we possibly can in order to move this process along quickly, respond to them, and that includes the meetings. If you can make them, great. If not, even you need to send in email and suggestions or something like that. Let's just keep moving it forward so we can really lock this down. If we meet Thursday at eight or 09:00 A.m., we have the rest of the day. We get the whole day to work on whatever's been decided. Just a suggestion, that would be Thursday the 6th. Are you guys okay with that?

**01:19:59**

Speaker 1

Yes. Okay, so let's do Thursday morning. Trying to pull up my schedule. My calendar here. Thursday the 6th. Charles, I just wanted to remind, I'm not sure when the next governance committee will be happening, but I know we did request one for next week, either Thursday or Friday, but that date and time has yet to be hashed out. I'm not really sure how much it really matters at this point, but if we can get one in there beforehand, we'll update the HRTC so they can attend that. Otherwise we can just be prepared for next Thursday morning, the 6th at 09:00 A.m. So we can get to work. How's that sound? Perfect. Sounds good. Okay, any more questions? Thank you guys for staying on the call. A little bit later. Any more comments? Someone says, is there a meeting set for next Friday? I don't think so.

**01:21:13**

Speaker 1

There's no meeting set for next Friday. As of right now, the only potential meeting that I can think of is a potential governance committee meeting. But we'll send out an email with all the dates just to clarify for you all. And if you have questions, please feel free to send anything to CERF@laedc.org. Drop it in the chat just in case. Okay? Thank you guys. This is critical next 30 days, but if we keep working together, stay together as a team. Even though it's tough right now, a lot of tough decisions, we can get through it. So it's going to be a lot of hard work for the next 30 days. But let's get to work. Let's do it. All right. Thank you all. Enjoy the weekend as best you can with all this. I know it's pretty heavy. Today we're a team. We'll go far.

**01:22:04**

Speaker 1

Thanks, Charles. Thank you, guys. Bye, everyone. Have a good weekend.