Subset of the Affinity and Subregional Table representatives and Hub Leads, additional representatives to ensure the voice of all the required CERF stakeholders. A supermajority of the seats (75-80%) on the Steering Committee will be dedicated to community-based leaders of disinvested communities, rooted in grassroots and community-based organizations (tied to targeted outcomes and funding priorities).

A transparent election process will be used to select the membership of the Steering Committee.

Serve as the primary validating body of the HRTC for decisions related to the design and implementation of HRTC strategies for the region.

Key decision points include:
- Budget Allocation, Goals/Outcomes and Types of Data, Outreach and Engagement Strategy, Regional Strategy (Phase 1), and Economic Development and Transition Roadmap Project Strategies to prioritize implementation projects (Phase 2).
- These decisions will be informed by data and need analysis, in addition to substantial input from the Affinity and Subregional Tables, Hub Leads, and the Stewardship Committee.