

CCW INTERNSHIPS – CREATE A TALENT PIPELINE

An internship program is easy to start, with assistance from Center for a Competitive Workforce (CCW).

Connect with up-and-coming talent, find great candidates for your workforce and give work-ready candidates important experience on your platforms.

CCW is a no-cost resource to bring new talent to your company.

OVERVIEW

- Match interns with middle-skill positions that require some college or certificates
- Timeline is flexible – Choose from six-month, summer, or shorter job-shadowing engagements
- Paid or unpaid, as decided by you
- CCW identifies education/training pipelines that meet your talent needs, including college programs. CCW then pre-screens candidates
- You can screen and select those intern applicants you like best
- Begin by contacting CCW to discuss your hiring needs, and how many interns you can utilize

BENEFITS

- Build a local talent pipeline, familiar with your systems and platforms
- See highly skilled talent that you've never accessed before
- Increase the diversity of your organization
- Give back, by providing valuable work experience to those eager to start in your industry

WORK-BASED LEARNING OPPORTUNITIES

- Beyond internships, connect with local colleges to inspire and train new talent. You may help the college adapt and improve its programs
- Schedule company tours for the students and faculty in a relevant college program

- Offer job shadowing experience to promising individuals
- Provide a guest speaker to a college, to connect their program to your business world

RECRUIT

- Assess and hire grads you already like through the internship program, before you have to compete for that talent on the open market

Start the conversation with Jessica Ku Kim, Workforce Development Director at LAEDC, a partner in CCW.

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LA's got talent.
Take advantage of our region's
Community Colleges.

19 COMMUNITY COLLEGES IN LOS ANGELES COUNTY

1

Cerritos College
Norwalk
www.cerritos.edu/cte

2

Citrus College
Glendora
www.citruscollege.edu/academics/cte

3

Compton College
Compton
www.compton.edu/academics/cte

4

East Los Angeles College
Monterey Park
www.elac.edu/academics/workforce/cte

5

El Camino College
Torrance
www.elcamino.edu/academics/cte/

6

Glendale Community College
Glendale
www.glendale.edu/CareerEd

7

Long Beach City College
Long Beach
www.lbcc.edu

8

Los Angeles City College
Los Angeles
www.lacitycollege.edu

9

Los Angeles Harbor College
Wilmington
www.lahc.edu/cte

10

Los Angeles Mission College
Sylmar
www.lamission.edu/careereducation

11

Los Angeles Pierce College
Los Angeles
www.piercecollege.edu/pierce_career.asp

12

Los Angeles Southwest College
Los Angeles
www.lasc.edu/cte

13

Los Angeles Trade Tech
Los Angeles
pathways.lattc.edu

14

Los Angeles Valley College
Valley Glen
www.lavc.edu/techeducation

15

Mt. San Antonio College
Walnut
www.mtsac.edu/cte

16

Pasadena City College
Pasadena
www.pasadena.edu/ewd

17

Rio Hondo College
Whittier
www.riohondo.edu/career-and-technical-education

18

Santa Monica College
Santa Monica
www.smc.edu/cte

19

West Los Angeles College
Culver City
www.wlac.edu/Academic/areas-of-study.aspx

