



## Work Sharing—An alternative to laying off your employees.

Is your business cyclical with busy times and slow times throughout the year? Is it a constant worry that when business slows you'll have to lay off good employees, risking the chance they may not be around when you need them at the next busy time?

There is a great alternative to layoffs available through the State of California Employment Development Program (EDD). It's called Work Sharing.

**Work Sharing is open to companies who pay unemployment insurance and is designed to help prevent layoffs by allowing employers to keep employees on the company's payroll.**

As a temporary alternative to layoffs, your company can use the Work Sharing program to provide payment of a prorated percentage of Unemployment Insurance (UI) benefits to workers whose hours and wages are reduced.

*Over 5,000 companies are enrolled in Work Sharing within the State of California.*

### The Advantages of Work Sharing.

- Minimizes or eliminates the need for layoffs and the accompanying hardships for employees.
- Businesses retain trained employees and avoid the expense of recruiting, hiring, and training new employees.
- Employees can be retained during a temporary slowdown and quickly gear-up when business conditions improve.
- Work Sharing can act as a phased transition to layoff.

Click here to learn more about the **Work Sharing program** and view the **"Alternatives to Layoffs" webinar** in the **LAEDC Better Business Webinar Series**.



### Who can participate?

- Work Sharing is open to employers looking for an alternative to layoffs.
- Work Sharing is open to employers who pay unemployment insurance.
- Each Work Sharing contract is up to six months with the option to extend.
- To be eligible submit paperwork via mail or in person.

You can find the [WS\\_Plan](#) application here.

### To learn more about the EDD Work Sharing program

Visit [www.edd.ca.gov/unemployment/work\\_sharing\\_claims.htm](http://www.edd.ca.gov/unemployment/work_sharing_claims.htm)



### The LA COUNTY WIB and the LAEDC

*Partnering for business.*

Welcome to our first issue of *LA County Business Connect*. Our newsletter is a service offered by the LA County WIB and the LAEDC to provide valuable tools to support and grow your business.

One call, one click, can put you in touch with people who know where and how to get things done.

Just a few ways we can help:

- Resources for hiring and training employees.
- Identify incentives and resources that can save you money.
- Assist with access to financing.
- Provide existing workers with new skills to help you compete.
- Best of all, LAEDC services are **FREE!**

**Call the LAEDC today, and let us connect you to resources to help your business thrive!**

**LAEDC.org/business-assistance**  
**888-4-LAEDC-1**

## CONNECT WITH US!

Put the LA County WIB and the LAEDC to work for you!

Call **888-4-LAEDC-1** Or visit [LAEDC.org/business-assistance](http://LAEDC.org/business-assistance)

